

# ONE-STOP PD SHOP

## 9. NMA LEADS

Accessible online 24/7 upon payment of a \$35 registration fee (or \$280 for 10-registration blocks), NMA LEADS (our Leadership Evaluation And Development System) takes you on a unique journey which you, alone, or your entire team can embark on. In a world of unending change, success equates with self-inventory and preparedness – both personal and professional.

LEADS starts with a two-hour assessment of your exposure to and understanding of best practices associated with successful leadership attributes and competencies based on the NMA Leadership Model. You can pause this assessment in case of interruptions, and can return to it any time as long as you complete it within 30 days of starting. Your responses to the assessment are used to identify competencies and attributes where you already have strengths, as well as industry best practices that could help you improve your leadership performance. After you complete the assessment, LEADS provides reading, training, and work assignments to let you learn more about these best practices and try them in your work environment.

LEADS provides a critical, objective third party analysis based on an established leadership model, which removes subjective and personal biases to ensure program legitimacy and credibility. The resultant personalized development plan for each participant allows you to improve your current and future leadership skills at your own pace.

The LEADS assessment and results can also be tailored to your company's leadership model, such as Lockheed Martin's Full Spectrum Leadership and Boeing's Leadership Attributes. To date, some 800 participants from 46 Boeing sites in the USA and Canada have signed up for LEADS, saving Boeing over \$160,000 in indirect leadership training cost.

So why not take advantage of this truly unique tool to improve yourself and save your company money?

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