From the Chairman’s Desk...

2009 Chairman-elect Phil Delia’s remarks at the Annual Conference in San Diego

Thank you Eddie, and thank all of you - my fellow directors, and fellow NMA members - for the personal and professional opportunity to step up here this evening and accept the honor to serve as 2009 Chairman of the Board.

This small step up to this podium tonight is the latest in a journey I have been on with many of you for many years now. My journey, like all of yours, was initially shared by my family, and I am so pleased to share this latest “leg” with them. I would like to thank and recognize my mom and dad, Phil & Barb Delia, and my sister, Veronica Delia. I am so pleased that they could be here with me tonight. I would also like to recognize two BCBSM NMA members that have help me in both my personal life and professional career, Diane Meakin and Cathy Longo.

My NMA journey, like all of yours, started at the chapter level. I have been a very proud member of the BCBSM Leadership Development Association for many years and am proud to represent my chapter and my company tonight. A number of members of my chapter are also here and I would like to thank and recognize them as well.

At Blue Cross Blue Shield of Michigan we learned very early on in our journey as a chapter that a strong chapter has close ties with the “extended family” of NMA across the country. From learning leadership together at conferences, to celebrating leadership together at our annual events, to building an incredible network of friends and colleagues from such diverse industries as health care, waste management, aerospace, government, manufacturing and education, active involvement at the national level has been a critical component in our growth as a chapter - and a major contributor to my personal and professional growth.

The opportunity to step up to national leadership, first in service as a member of this Board of Directors, then as I took each officer step leading to tonight, and now as I take the gavel tonight (theoretically - I promise, Eddie, I won't use it until January 1st !) represents challenges I relish and responsibilities I embrace.

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From the Chairman’s Desk, cont.

More from 2009 Chairman-elect Phil Delia

As Chairman, I will ask each of you, in your respective roles, to step up to the challenges as well. NMA is a strong organization - but we need to be stronger. We need our chapters to step up and continue to provide that strong foundation of membership and to deliver the value to our sponsoring organizations and communities - and the national office needs to continue to provide the tools to support chapter growth and viability. We need to step up our association’s national presence, through new tools like NMA LEADS and through new alliances with educational and other leadership institutions. We need this board to step up their commitment - which is already strong - and bring new ideas and new vitality to our efforts. And, perhaps most critically, we need to step up and open up new markets and new opportunities to invite others to join us on this leadership development journey. In this arena, in the next year, we will have a particular focus on the individual member, connecting early through such opportunities as college recruitment efforts, and often, promoting a culture of community at the member level.

We have, together, laid a strong foundation for growth, and envisioned a creative strategy for the ongoing vitality of NMA. But now, in the words of Vince Havner, American Baptist preacher of the early 1900s, “The vision must be followed by the venture. It is not enough to stare up the steps - we must step up the stairs.”

As we move into the end of this first decade of the 21st century, I invite all of you to step up those stairs with me. Thank you again for this incredible opportunity, enjoy the rest of the evening, and I look forward to walking the next leg of this journey step by step with you in 2009.

Charity Golf Tournament

Alan Heim, Lockheed Martin Leadership Association, Atlantic City, NJ

On Thursday October 2nd the Atlantic City Chapter of the Lockheed Martin Leadership Association hosted their 2nd Annual Charity Golf Tournament in Egg Harbor Township, New Jersey. Over 40 golfers and volunteers from Lockheed Martin participated in the event, which raised over $1,200 to benefit the Brad Hennefer Golf For Life Foundation. The first place jackets were taken home by the foursome of Terence Dochney, Chris Bork, Neil Heffernan, and Jon Flynn, with a net score of 8 under par.

In cooperation with the National Downs Syndrome Congress (NDSC) and the Professional Golfers’ Association of America (PGA), the Golf For Life foundation promotes public awareness and education about those living with Downs Syndrome, and provides opportunities for these individuals to participate in various athletic activities. These activities include regional and national golf clinics, instructional programs with the PGA, and promoting the interests and participation of people with Downs Syndrome in all aspects of community life.

We were very fortunate this year to have both Brad and Bob Hennefer (namesake and president of the foundation, respectively) with us to play in the tournament, and are looking forward to working with them at next year’s event.
LMLA Bangor & Habitat for Humanity.

The Lockheed Martin Leadership Association SSC Bangor Chapter #534, participated in a local Habitat for Humanity project in Kitsap County on Saturday, October 11th.

Ten employees and family members took part in a variety of construction jobs that included: sheetrock installation, sealed windows and doors, trimmed countertops and backsplashes in the bathrooms and kitchens, fabrication of exhaust ducts, interior finish work, landscaping, building concrete forms, etc. Project New Hope, an 18 home community located on 2.7 acres, is located in West Bremerton and has been under construction since the summer of 2006.

As in most communities there is a great need in the Kitsap area for affordable housing for needy families. Once finished, the site will include a playground, gazebo, and community gardens. A number of the homes are now complete and are occupied by grateful families. Some of the Lockheed Martin team members had the privilege of working with current, or future, residents on various projects. Talented and skilled supervisors were on hand to lead the day’s events, as well as all the necessary tools, equipment, and resources required. Lunch was provided by, and served by, local volunteers. The hard work and enthusiasm from the LM SWFPAC team reflected highly on their commitment to the local community.

Joe Wojuniak, Jamie Nevins, Ron Ivey, David Kelley, Craig Kettel, Chris Raymaker, Steve Martin, Cooper, Jeanette Ivey, Adam Raymaker. (Not pictured: Ray Bourge; Beagle unidentified)
Lennox Fall Bike Path Cleanup 2008

Friday, October 3rd, turned out to be a beautiful day for the Lennox Leadership Development Organization’s Community Services Fall Bike Path Cleanup. The annual event had a record turnout with 24 people volunteering to clean up the popular area from the Covered Bridge to the 12th Street Ball Diamonds in Marshalltown, Iowa. A group started at each end and everyone met in the middle at Caboose Park for pizza lunch and prizes.

Mike Smith won the $15 in Lennox Bucks for the most unusual item collected (a plaque with Shane Jacobson’s name on it), Shane Jacobson won the Lennox T-shirt for most garbage collected by a single person, and Steve Galuhn won the Lennox Pen Community Service award for brightening the day of a child playing in the park by giving him a softball he’d found.

Thanks to Parke Adamson, Marshalltown Plant Manager, for allowing the employees to take the time to perform this worthwhile community project, and to all of those who participated in and those who helped with the organization and execution of the event.

Quilt Finds a Home at NMA Headquarters

By Alan Heim, Lockheed Martin Leadership Association
Atlantic City NMA Chapter 541

Those of you who attended the 2008 NMA Annual Conference in San Diego will remember the stunning NMA quilt in the Shorey Silent Auction Room. This beautiful quilt was sewn by Debi Merhar, wife of Energy Northwest chapter member, Don Merhar, of Richland, WA. Bidding was fierce but the NMA staff prevailed... feeling very strongly that such a beautiful piece of art deserved to hang at NMA Headquarters in Dayton, OH.

A recent boiler leak in the building necessitated some remodeling to the Conference Room... new painting and carpeting... so everyone is pleased to have “something new” for our “new” room!

All net proceeds from the Shorey Silent Auction go to underwrite the NMA Speech Contest.

Pictured with the quilt are (left to right) Associate NMA Director Janet Wendland and Chapter President, Sharon Grunst.
1. Which award did you recently receive from the Greene County Housing Program and why were you selected? I was selected as Volunteer of the Year for my service as Chairman of the Advisory Board, writing articles for the Xenia Gazette to make people aware of homelessness in our county, and volunteering at the shelter.

2. What or who got you to start volunteering? My whole family volunteered or still volunteers. My dad started several veterans’ organizations and my mom helped whenever and wherever she could. She collected items for a paraplegic in Vietnam who wanted to help. My sister, Vicky, helped people until she passed away. She wrote articles for the newspaper and helped with the Historical Society. My sister, Sue, is always starting a new project, helping a young boy who was hurt sledding and became a paraplegic, get a new handicapped bedroom; she volunteers at her church and is on the Village Council. So you see, I get it naturally.

3. When was the first time you volunteered and for which organization? It’s hard to remember. It seems like I’ve always volunteered. It was probably in Wiesbaden, Germany, when I was first married. I volunteered at “Family Services”, an Air Force organization to help new arrivals and those departing. It was in 1969-1970.

4. How many hours do you volunteer in a typical week and for which organizations? It varies, but some weeks I volunteer at least 20 hours. I am on the Greene County Health Department Foundation Board and helped get donations for the auction to provide medicine for uninsured kids. I also worked at the Car Show for the same organization to provide Christmas gifts for those parents and grandparents who cannot afford it, to give their children. I am also president of Greene County Women of Today, a volunteer organization that helps many organizations. I’ve been back at church since I’ve recovered from my illness and hope to do more volunteer work there. Last, but not least, my passion is chairing the Advisory Board for the American Red Cross Housing Program. I have helped bring to fruition a new 7 unit Transitional Housing Facility to be dedicated in November. I also volunteer there at least one day a week. That really puts things in perspective.

5. It is obvious that you enjoy volunteering; what advice would you give to others to get them involved in volunteering? It used to be that you could only volunteer at the hospital or the schools. Now there are so many opportunities to help in your community and they are so diverse. Maybe start with volunteering at your church, Habitat for Humanity, Red Cross and of course, the schools and hospitals always need volunteers. Just plunge right in and I know you will get many more blessings than you give. It is so satisfying to help someone else.

6. How long have you been a member of the Wright Chapter and why did you join the chapter? I’m not sure how long I’ve been a member, but it has seemed like a short time. I joined the chapter because I told you, John, that I was not a manager and you said, “Yes, you are – everyone manages their lives and jobs. You may not be a supervisor, but NMA can help you make contacts and learn to be a leader.” I was program manager and then became president a few years ago. Now I am going on my second year again. I must have learned to be a leader, I guess!

7. What do you most enjoy about being a member of the chapter and NMA? Mostly, I enjoy the people I’ve met and the friends I have made. I’ve met people from all over the country at conventions. Where else can you sit at Bob Evans near the outlet mall and have a dinner meeting with a former National NMA Chairman, the NMA President, and a National Director and be pleased to call them all friends? That is what I love about NMA – everyone is friendly and down-to-earth, so that if you are not an executive, you still feel welcome.

8. Marlene, why have you stayed involved with the chapter, even though you retired a few years ago? Because I believe in the NMA and most of all I believe in our chapter. Everyone helped keep us together when we thought we might not continue. It also helps me stay connected to the base and I get to see old friends at our seminars and conferences.

Thank you Marlene!
What started as a fun challenge from senior management turned into an overflow of generosity. “The Bounty met the Brawn” on Saturday, October 25, 2008, at the Community Food Bank of South Jersey. A team of Lockheed Martin employees from the Tech Center along with family and friends (“The Brawn”) came together at the food bank in support of Make A Difference Day. With only 2 days notice, the employees rose to the occasion and contributed over 1000 pounds of food.

Our executive management had promised to match whatever the employees gave which proved to be incentive enough to step up and pitch in. And boy did they start to sweat as the food rolled in! Of course, when it came time for management to make good on the offer, it required additional help from a couple employees on a trip to the store to load up at least as much food to bring back for the drive. When all was said and done, it was quite an impressive outpouring and created quite a “buzz” around the office. Not only was the food drive a success because of the large volume of food we were able to contribute, but it also was a fresh reminder of how fortunate most of us are and how important it is for us to remember those in need. And… how much fun it can be in the process. Approximately 5,000 holiday food boxes with all the staples needed (including the turkey) were assembled, packed and distributed for a Thanksgiving Dinner for four. When the Lockheed contingent showed up at the Food Bank the following Saturday for Make a Difference Day, there were “hugs all around” and much appreciation for the food, which was packaged for families and individuals in need.

The ‘over the top’ bounty provided by English Creek employees was organized by Dan Bacanskas, with a special matching challenge from Dave Clemons. Without the brawn and the bounty, the Community Food Bank would not be able to meet the never-ending needs of the community which are greater than ever at this time.

Our first task was to unload and sort over 1000 lbs of food (“The Bounty”) generously donated by Lockheed Martin employees from English Creek. We then were tasked with stacking food items into bins for future distribution to those in need. Lastly, working side by side with other volunteers in an assembly line environment, we packed and sealed holiday food boxes for pick-up by charity organizations to distribute to those in need. Several employees even went to wholesale retail outlets (like Sam’s and BJ’s) and loaded up with non-perishables.
Thank you to all who participated last Wednesday, December 10th, in our very first electronic interactive workshop devoted entirely to NMA LEADS... our Leadership Evaluation and Development System. Sponsored by SCAC (the Southern California Area Council) and hosted by the Boeing Aerospace Leadership Chapter in Huntington Beach, CA, the 60-minute program was facilitated by Dr. Peter Kurzhals (LEADS Coordinator and 2008-2009 NMA Professional Development Chairman) and Victor Koman (LEADS Webmaster).

The free, live workshop provided a brief introduction to LEADS and then took participants on a real-time internet tour of this unique NMA tool... an electronic, 120-question leadership assessment. All registered participants were provided with a toll-free call-in number and password.

NMA LEADS...
“News You Can Use”!

Group Discounts of 20% are available for your chapter members and/or for your fellow employees. You have to buy at least 10, but we will make that available to you... all you have to do is contact Karen Tobias and she will make those arrangements.

The LEADS infrastructure is designed so that the LEADS database can be readily modified to incorporate specific organizational offerings and resources, such as book discounts and new leadership courses. Contact Karen for more details and pricing at karen@nma1.org

For more information on NMA LEADS go to: http://nma1.us/LEADS/

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2009 Dates to Remember

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| April 23-25   | 2009 West LDC Pacific South, Pacific North, Southwest | San Jose Marriott, 301 S. Market Street, San Jose, CA 95113
|             |                                                 | $139 S/D + $2 occupancy fee + 10.07% tax = $153.19                       |
| May 14-16    | 2009 East LDC Southeast, Northeast, Central     | Doubletree Hotel, 2080 N. Atlantic Avenue Cocoa Beach, FL 32931, $109 S/D + 11% tax = $120.99    |
| September 10-14 | 2009 NMA National Conference and Board of Directors Meeting | Astor Crowne Plaza, 739 Canal Street (at Bourbon), New Orleans, LA 70130, Ph: 504-962-0500 $128 S/D + 13% tax = $144.54. Conference portion: 9/12/09 - 9/14/09 |
| October 31   | 2010 Planning Meeting Executive Committee/NMA Staff - (Tentative) | NMA Headquarters 2210 Arbor Boulevard Dayton, OH 45439                   |
Dear Stephen,

On behalf of all the seriously ill children and their parents who have their burden lifted a bit by their stay at the Ronald McDonald House, thank you and members of NMA for the very generous contributions of cash, gift cards, and items from the House Wish List presented to us at your Annual Conference in San Diego. Although it is up to the donor to establish fair market value of gifts in kind donations, a fair total of the contributions is about $2,638, including $1,423 in cash and checks.

We very much appreciate NMA selecting the Ronald McDonald House as the recipient of donations and thank you for the generosity of its members. These gifts will be put to work immediately to continue our daily task of providing support to families who stay with us. Thank you and members of NMA again for making a difference. We could not succeed without friends like you. Visit our website at www.RMHCSD.org for the latest information and news on the House.

With appreciation,

Daniel Sinton
Director of Development

Ronald McDonald House Charities of San Diego, Inc. is a qualified charitable beneficiary 501©(3) Tax ID: 95-3251490.
This letter serves as your receipt and confirms that no goods or services were received in exchange for your gift.
Chapter Leaders... Have Your Voices Heard!!!

“Over the river and through the woods,” your NMA Board of Directors will be having its first business meeting of the year in wintry Dayton, Ohio, January 16-18. As they gather to discuss NMA’s Strategic Plan, hold area meetings to touch base on the health of our chapters, and engage in committee discussions to provide services and programs to you and your chapters, they would very much like to know what’s on YOUR mind and what NMA can do for YOU!

Please feel free to contact your representative on the Board prior to their travel to Dayton. If you’re not sure who your representative is… or how to contact him or her… you may call NMA headquarters (937/294-0421) or send an e-mail to Heidi Fella (heidi@nma1.org) or Steve Bailey (steve@nma1.org). Director email addresses can also be found at www.nma1.org under “Leadership”.

NMA’s mission is to create leadership development products and opportunities that maximize the potential of our members, sponsoring organizations, and communities. Your input is always value-added and critical to mission success! Let us hear from you!

The ICPM / NMA Online Store

If you’re looking for a way to increase recognition of your CM certification, recognize a colleague, or promote your affiliation with the NMA or ICPM at an upcoming business event, a logo branded shirt from the ICPM/NMA Online Store may be the answer.

A joint effort of ICPM and NMA, the store offers polo shirts, dress shirts and outerwear in men’s, women’s tall, and XXL-sizes.

Ordering shirts is easy:
- Go to www.icpm.biz
- Select “Online Store” and “CM Logo Apparel”
- Click “ICPM-NMA”
- Choose your shirt type, color and logo.

Buy one, two, or more shirts for different occasions. It’s fast, efficient, and you’ll enhance your professional recognition instantly.

For information about the CM Program, go to http://www.ICPM.biz or call the Institute at 1-800-568-4120.