Seattle, WA, proved to be a nearly perfect venue for the 2012 NMA Annual Conference. The weather was unseasonably warm, the rains stayed away, and the hotel was within walking distance (albeit down and up a few hills!) of many popular tourist attractions. When I asked at the Opening Session how many people were making their first trip to Seattle, the number of hands that flew into the air indicated that Team NMA was ready for a new adventure.

Despite a still struggling economy, this year’s conference attendance exceeded the attendance numbers at last year’s conference, with over 175 people registered for the weekend. That number included thirteen students and faculty members from our first NMA collegiate chapter…The Robert B. Miller College Chapter of NMA in Battle Creek, MI. As you might imagine, they brought a unique brand of energy and enthusiasm along with them and their participation was truly a highlight of our 2012 Conference.

Our thanks to members of the Port of Seattle Chapter who served as hosts. The Shorey Silent Auction, which supports the NMA Leadership Speech Contest, was held in the same room as Conference Registration, so that made for a convenient and fun social networking and “gathering spot” for our attendees. I want to thank all the chapters, members, and sponsoring organizations who generously donated items for the Auction, AND it’s important to especially thank everyone who bid on those items, bought raffle tickets, participated in split-the-pot drawings, and otherwise supported our students via their Auction participation. At the end of the day, $5400 was raised to support our high school students’ travel and scholarship prizes!

Attendees were treated to outstanding workshops and keynote presentations by seven excellent speakers and educational session facilitators. The evaluation forms indicated that our presenters achieved their learning objectives and were a significant value-add to the overall Conference experience.

Daniel Kaz amused the audience with his acceptance remarks for the NMA Member of the Year, Compuware Corporation Founder Peter Karmanos, Jr., was inspiring as he accepted induction into the NMA Management & Leadership Hall of Fame, and Tricia Keith wowed the audience after being awarded the NMA 2012 Executive of the Year Award.

All eyes are now on San Antonio for the next Annual Conference, September 6-8, 2013!
2013 Executive Leaders

Your 2013 National Officers and Area Chairs were elected at the recent Board of Directors Meeting held in conjunction with the 2012 Annual Conference in Seattle, Washington.

Shortly after the election, the 2013 Chairman of the Board-Elect appointed individuals to serve as National Committee Chairs.

### 2013 Chairman of the Board
Steve Menke, CM
Lockheed Martin Leadership Association
Palmdale, CA
steve.menke@lmco.com

### 2013 National Secretary
Candi Creel
Aerostructures Leadership Development Association
Chula Vista, CA
candi.creel@utas.utc.com

### 2013 National Treasurer
Nancy Bennett, CM
NMA BCBSM Leadership Development Association
Detroit, MI
nebennett@comcast.net

### 2013 National Vice Chair
Kiran Dambala, PMP, CM
Lockheed Martin Leadership Association
Fort Worth, TX
kiran.dambala@lmco.com

### 2012 Chairman of the Board
Melinda M. Hester, CM
Siemens Corporation
Orlando, FL
mmhester@earthlink.net

2013 Committee Chairs

### Professional Development Chair
Lisa Hart
Mid-Columbia Leadership Development Association
Richland, WA
melissa_a_lisa_hart@rl.gov

### Association Development/ Services Chair
Judd Sloan, CM
Lockheed Martin Leadership-Baltimore
Baltimore, MD
judd.sloan@lmco.com

### Community and Communications Chair
Joe Morano, CM
Boeing Aerospace Leadership Chapter
Huntington Beach, CA
joe.morano@boeing.com

### Recognition Chair
Laura Spamer
Aerostructures Leadership Development Association
Chula Vista, CA
laura.spamer@utas.utc.com
2013 Area Chairs

Central Area Chair
David Hanson
Grinnell, IA
David.hanson@aspenautomation.com

Northeast Area Chair
Judd Sloan, CM
Lockheed Martin Leadership-Baltimore
Baltimore, MD
judd.sloan@lmco.com

Pacific South Area Chair
Shelly Menke
Lockheed Martin Leadership Association
Palmdale, CA
shelly.menke@lmco.com

Southeast Area Chair
Morey Grimes
Lockheed Martin Leadership Association
Marietta, GA
m.grimes@lmco.com

Pacific North Area Chair
Janet Wendland
Energy Northwest Leadership Development Association
Richland, WA
jewendland@Energy-Northwest.com

Southwest Area Chair
Carl Taylor, CM
Houston, TX
carl.taylorcj@aol.com

ICPM Representative
Steve Menke, CM
Lockheed Martin Leadership Association
Palmdale, CA
steve.menke@lmco.com

Parliamentarian
John Hojnacki, CM
Beavercreek, OH
hojnackiman@cs.com
john@nma1.org

2013 Special Appointments

ICPM Representative
Sue Stein, CM
Ithaca, NY
ses10@cornell.edu

Congratulations!
2012 Hall of Fame
Induction of
Peter Karmanos,
founder of Compuware

2012 Member of the Year
Daniel Kaz accepts Member of the Year Award from Chairman of the Board, Melinda Hester, CM

2012 National Speech Contest Finalists (L-R)
Melinda Hester, CM – NMA Chairman of the Board
Kasthuri Sivagnanam – 3rd Place
Ilene Finn – 3rd Place
Haddy Badjie – 1st Place
Zachary Adams – 2nd Place

(L-R) Terri Kaz, 2012 Member of the Year – Daniel Kaz, 2002 Member of the Year – Michelle Lewis, CM, Michael Lewis, 2008 Member of the Year – Michael Dowding

Patrick Snow – Keynote Presenter
Highlights from Seattle—2012 Annual Conference

2012 Executive of the Year
Tricia Keith, Vice President Corporate Secretary and Services / Blue Cross Blue Shield of Michigan, Detroit, MI

2012 Recognition
Our 2012 Growth Award winners are seated at the head table during the Recognition Luncheon!

Charter Presented to The Robert B. Miller College Chapter, NMA’s Newest Chapter!
(L-R) Melinda Hester, CM / 2012 NMA Chairman of the Board, Joey Vernon / Chapter President, Paul Ohm, Ph.D / Interim President of Robert B. Miller College, Steve Bailey, CM / NMA President

Blue Cross Blue Shield of Michigan #141 earned every chapter award NMA has to offer...Outstanding, Community Services, 1st Place Publications, Professional Development, AND Growth Award!!

Lockheed Martin Leadership Association #249 from Fort Worth, Texas, proudly accepts the award they earned during the past administrative year!!
October/November 2012 Issue Page 6

North Texas Council Representative Is 2012 National Speech Contest Winner!

Wendell M. Pichon, CM  
2005 NMA Chairman of the Board  
Lockheed Martin Leadership Association #249 / Fort Worth, TX

Each year the North Texas Council, through NMA, proudly presents its annual Leadership Speech Contest as one of the nation’s leading competitions among high school age students. Its primary purpose is to promote better understanding of Leadership and the unique role it plays in today’s world. The contest involves young men and women in grades nine through twelve. They research, write, and then deliver a speech based upon their interpretation of a variety of leadership topics. Topics such as leadership in the world, its application to the free enterprise system and what leadership means to them personally are some examples of speech themes. In short, the students are limited only by their imagination and creativity.

Many of the students report to us that participation in this contest increases their awareness and understanding of leadership. The contest provides an incentive for the development of communication skills – vital to those preparing to enter the workforce.

In communities across the country, as a result of chapter and council involvement, the NMA contest has become recognized as an innovative program supporting our young people. The financial rewards, at all levels of the competition, contribute to students’ furthering their education. Our NMA members take great pride in our program and herald the contest as one of the NMA’s greatest contributions to understanding the various aspects of leadership.

This year was no exception, the North Texas Council once again sent the BEST of the BEST to the NMA National Conference in Seattle, WA. Haddy Badjie, a student from Lewisville High School represented the North Texas Council in outstanding fashion and did us all very proud by winning the NMA National Speech Contest. I would be remiss if I did not mention a very special teacher, Ms. Sally Squibb, from Lewisville High School, who has provided the North Texas Council with many of the students that participate in our chapter level competitions and a number of first place winners at the national level. Ms. Squibb’s dedication and support of our NMA Speech Contest is extraordinary, and we owe her our gratitude. One of Ms. Squibb’s former students, Jimmy Hammond, and a former National Speech Contest Winner, recently made this statement about Ms. Squibb, “I never forgot Ms. Squibb's charge – greatness is in reach of those hands that stretch to grasp it - and I never forgot that it was a teacher, just one unspeakably devoted teacher, who had given me my new life.” Congratulations to Haddy Badjie and THANK YOU Ms. Squibb!

2012 National Speech Contest Finalists
(L-R) Haddy Badjie — 1st Place, Zachary Adams — 2nd Place, Kasthuri Sivagnanam — 3rd Place, Ilene Finn — 3rd Place
PLEASURE LEADERSHIP ASSOCIATION VOLUNTEERS AID IN COASTAL CLEANUP – GULF SHORES, AL – A team of volunteers from PLEASURE ISLAND LEADERSHIP ASSOCIATION, representing SH Enterprises, the parent company of Meyer Vacation Rentals, CENTURY 21 Meyer Real Estate, Meyer Services and Starr Textile Services, joined hundreds of others to clean our Alabama beaches during the 25th annual Coastal Cleanup on Saturday, September 15, 2012. In Coastal Cleanup’s twenty-five year effort to clean up the coast, over 61,513 volunteers have removed 1,169,844 pounds of trash from 3,917 miles of shoreline.

Missy Zak, V.P. of Marketing and Communications for SH Enterprises, PILA member and volunteer coordinator, states “Our team members take great pride in our beautiful beaches and we willingly joined forces with a large group of area volunteers to clean our designated stretch of beach in the Romar Beach area. This year’s group was comprised of all ages and everyone enjoyed participating in this international cleanup effort.”

Zak further states “We have welcomed happy families from all over the world to our pristine shores for over 45 years and we gladly take part in cleaning the beaches and building awareness of the importance of maintaining a safe, clean environment for both visitors and locals to enjoy.”

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Pleasure Island Leadership Association is the Gulf Coast Chapter of the National Management Association. Our members, who manage The SH Enterprises companies of Meyer Vacation Rentals, CENTURY 21 Meyer Real Estate and Meyer Services, have been industry leaders since 1967 in the fields of real estate sales, vacation rentals and property management. Their service area spans the areas of Fort Morgan, Gulf Shores, Orange Beach (Alabama) and Perdido Key (Florida). To learn more about PILA NMA visit www.pilanma.org or to learn about our services visit MeyerRE.com. Starr Textile Services serves the commercial laundry, dry cleaning and textile rental needs of hospitality organizations in Louisiana, Mississippi, Alabama and Florida. For more information on Starr Textile Services, visit www.StarrTextileServices.com.
Discovering the Leader in You!

On Wednesday, July 18, North Carolina Department of Transportation’s (NCDOT) Leadership and Management Development Association (LMDA) hosted an Executive Leadership Session entitled “Discovering the Leader in You!” Open to all NCDOT employees, over 300 were in attendance. This event gave employees an opportunity to hear the Secretary of Transportation, Gene Conti, as well as members of the department’s executive leadership, share their thoughts on leadership and the importance of cultivating leadership skill sets.

Secretary Conti’s welcome and opening remarks prepared the way for the speakers.

Terry Gibson, NCDOT’s Chief Engineer, was enjoyable as he spoke about “Leadership versus Management.” Noting that “we manage things; we lead people,” Terry used several real-life examples to make his points. He discussed a book about President Abraham Lincoln entitled “Linear on Leadership,” which was written about Lincoln’s presidency and leadership style. Lincoln’s concept of leadership was based on the golden rule—“I lead people in the way that I want to be led.”

Terry also gave several everyday (and often humorous) examples of leadership; for example, he stated that we have all managed toilet paper. At some point, everyone has been “on the throne” and realized there was only about one revolution of toilet paper on the roll. “You got about 6 sheets and you got a 12 sheet problem,” he stated, illustrating that we all have the skill set to manage scarce resources to a successful outcome. He showed that we need both leadership and management to be successful as a leader of an organization.
Discovering the Leader in You! (Cont’d)

Randy Barnes, NCDOT’s Chief Information Officer, asked attendees to stretch themselves and go beyond their comfort zone. Randy gave multiple examples of how she went outside her comfort level; some instances were successful, while others were not so successful. All were great learning opportunities; she stressed that you can’t be a leader by staying comfortable. Randy illustrated how gender should not be an issue with a good leader, and that you should use any anxiety or fears to raise your performance level. People follow leaders who can make the tough decisions and accept the responsibility no matter the gender.

Tom Bradshaw, NCDOT’s Statewide Logistics Director, explained that in order to be a leader, you have to want to be a leader. Once you have decided to be a leader, there are a lot of people that are willing to help you achieve your goals. Tom provided some history about his rise from a Raleigh housing project to Secretary of Transportation for NC to successful businessman. He shared how his success came by way of help from others in leadership positions. He challenged the audience to find mentors and be a mentor for someone. Tom encouraged everyone to continue developing themselves and take advantage of opportunities that get presented to you.

Based on the feedback from those in attendance, the session was an overwhelming success. It was a great opportunity for NCDOT’s executives to share their thoughts and words of encouragement to those willing to listen. The message? We all have the ability to lead. You have to be willing to step outside your comfort zone and have a desire to be a leader. Find a mentor, continue your personal growth and professional development, and discover the leader in you!
The Leadership and Management Development Association (LMDA), is the North Carolina Department of Transportation’s chapter of NMA. Originally founded in 1984 as the NC State Government Chapter, today LMDA boasts a diverse membership from many units within the department. Despite our relatively small chapter size, LMDA offers monthly Lunch & Learns, professional development courses, and community service opportunities to all NCDOT staff.

In 2011-2012, LMDA:

- Hosted ten Lunch & Learns on a variety of topics, including Developing Leadership Potential, What Does Leadership Really Mean? and Understanding Social Media
- Hosted its annual Holiday Luncheon that featured Sharon Lipscomb, LMDA’s Manager of the Year, as speaker
- Hosted two professional development workshops on Revenues, Programming, and Process (a review of the department’s project selection and funding process) and The 3rd Alternative (conflict resolution and creative problem solving)
- Collected 214 toys for Toys for Tots, over 250 coats and winter apparel items for the Salvation Army and the Raleigh Rescue Mission, and 477 pounds of food for the Food Bank of Central and Eastern NC. LMDA volunteers also staffed events for UNC-TV, the Special Olympics of North Carolina, Habitat for Humanity, and the Susan G. Komen Race for the Cure
- Was honored with a chapter Outstanding Award, a first-place Publications Contest Award, a Community Services Award, and a Professional Development Award by NMA!

Please visit our chapter website at http://www.ncdot.gov/lmda/ to learn who we are and what we do!
Chapter #618 NCDOT-LMDA 2011–2012 Highlights

Beth Smyre / Communications Chair
Leadership and Management Development Association (LMDA)
Raleigh, NC

University of North Carolina TV

Winter Coat Drive

Food Drive

Holiday Luncheon

Professional Development Course
The Lockheed Martin Leadership Association Bay Area Chapter 540 awarded our 2012 Silver Knight of Leadership to Wanda A. Sigur at our 23 August Dinner Program.

Wanda is currently Lockheed Martin Space Systems Company Vice President and Deputy for Civil Space Programs following several years as LMSSC Vice President of Engineering.

Wanda was presented this honor for both her professional accomplishments and support for the LMLA. Wanda has served in progressive executive assignments at several Lockheed Martin Space Systems Company facilities including support for NASA Michoud in New Orleans, Louisiana, LMSSC in Denver, Colorado, and LMSSC in Sunnyvale, California.

During her time as VP Engineering, she led an extensive Engineering Organization with more than 6,000 employees at many sites throughout the United States. Upon her move to Sunnyvale, she immediately became an LMLA Bay Area Chapter executive advisor and did so in a hands-on way. She attended meetings, reviewed budgets, monitored status of programs and projects, and asked what the LMLA needed to be more successful in providing events of value to members, employees, and leadership.

Wanda brings enthusiasm and commitment to her role and is accessible to all within the LMLA Bay Area Chapter community. She communicates in a comfortable and approachable manner that is welcomed by all levels of leaders and employees.

The LMLA Bay Area Chapter is pleased to present our 2012 Silver Knight of Leadership to Wanda A. Sigur.
An Interview with Tracy Rinauro

Tracy Rinauro, Senior Deputy District Attorney of Orange County, gave a heartfelt presentation at the BALC GMM

Tracy Rinauro was the keynote speaker at one of this year’s BALC general membership meetings. She told us the story of how she became the Senior Deputy District Attorney of Orange County and a successful criminal prosecutor. Everyone enjoyed and was inspired by her presentation on “How to Lead by Giving Our Teams Psychological Pay”. We learned that Psychological Pay was a successful motivational tool used to change culture and lead people in the right direction. This method can help leaders working with challenged budgets. Additionally, this method has helped Tracy in her work with GRIP (Gang Reduction Intervention Partnership), educating children and their families "at-risk of joining gangs. We left the evening with a better understanding of what it takes to help people dream, provide inspirational hope, and be more successful in their life and career.

I, Judie Vullo, BALC newsletter publisher, had the great pleasure interviewing Tracy Rinauro and was fortunate to hear first hand her views on Leadership. In our discussions we talked about her enlightening GMM presentation and I would like to share her thoughts and aspirations with all of you.

What advice would you give students today who are faced with an abundance of competition and pressures while trying to pursue their careers?

I would tell them not to be like everyone else, just be themselves. Take your strengths and learn from them. It was hard pressure to fit a mold on what a lawyer should be and act like one. But I didn’t fit the mold and thought I was a failure. Anybody who wants to achieve a goal, I would say play on your own strengths, never give up and keep growing, don’t try to be like everyone else and believe in yourself.

You described the people in your organization similar to the characters in Winnie the Pooh. Please explain.

Winnie the Pooh is a children’s story and even though it is fiction, we can take any work setting and imagine it’s the hundred acre woods in Winnie the Pooh. There are multiple characters in the story and we all adopt or act like some of the characters. First you have Owl…lots of lawyers and engineers might be Owl. Owl is the character who sits in the branch of the tree and talks about how educated he is. Anytime a leader wants to try something new, Owl says, “We tried that many years ago and it didn’t work so we are not going to try it again.” He won’t participate or get in the woods, but when it doesn’t go well he’s going to be the first to say, “I told you so.” Owl is dangerous for the cause of the organization.
Then there’s Piglet. Piglet is all about Piglet. He is insecure and is worried that he isn’t good enough. A leader has to spend time making Piglet feel better about him, so Piglet is exhausting.

Tigger wants attention and has no boundaries. Self love is hard for Tigger. Tigger’s work doesn’t get done because he took on too many projects. And all the other animals in the woods have to carry Tigger. Tigger needs more boundaries, self love and structures.

Rabbit is clever and knows everything about everyone and knows all the gossip in the woods.

Eeyore – Tracy’s least favorite’s character is Eeyore. He’s concerned about where his tail is and that there is a cloud over there. In this economic environment, he would be the type that would be always negative and complain. Eeyore is dangerous for the woods because his lack of confidence is contagious. This is a problem because everyone will start to act like him.

The goal is we are supposed to be more like Pooh who has more confidence than Piglet and more boundaries than Tigger. He’s smart like Owl but he gets off the branch and gets things done. He knows the world has problems but also knows the purpose is to have meaning in our life and to have fun. An organization can do the same. But remember the food of the organization or woods is more important that the good of the individual. Pooh has the heart of a child but the mind of an adult. As we get to be more adult like we lose our heart of a child. We are all these characters at different times in our lives but the point of the book is to keep the innocence and the joy. You can see it in Pooh…he just takes joy in the way he eats his honey and he enjoys life.

**Please explain this in further detail. What is the one behavior or trait that you have seen derail an organization?**

Negative Attitude. If someone has a negative attitude I want them off my team. People who don’t know their skill or trait can learn with the right mind set. People who need to grow or learn can do so with a great attitude. You can’t change someone’s attitude if they don’t believe in the cause or the organization. And if they make it all about themselves instead of the goals of the organization, it will derail the cause. I don’t think you can change negative attitude but you can change personality traits and competency levels.

**What is one characteristic that you believe every leader should possess?**

People don’t want to be managed. I think a leader or manager is actually a coach and we all need to be cheered on and have fun while we’re doing it. You can give them a cause that they believe in. An example of this is to make someone see the top of the mountain and run alongside of them telling them they can do it.

Nobody is going to do a good job if they’re pushed. So if you can cheer them on, help them, tell them they can do it they’ll do anything to complete the task.

Also leaders can’t make it about themselves. If a leader walks into a room and has to say their title or tell everyone you’re the leader, then you’re not the leader. Leaders are about their team and they are not the superstar. Leaders
need to have self confidence, they need to encourage their team, listen to them and believe in them. You can’t expect them to have a good attitude if you don’t have one.

_Can you explain the impact, if any, that social networking has made on your organization or you personally?_

Every organization has to have social networking, even if it’s 10 minutes or during a lunch break, etc. People don’t necessary want a big event on the weekends or nights that may take them away from their family time.

I asked the attorneys I supervise to take a break and fly kites for 15 minutes. Make sure the activity is a surprise. I think I received more productivity out of them for the next two weeks than I ever got before.

We all have a competitive nature, so we formed teams with individuals who don’t necessarily work together and who think differently. When the team worked together to get the kite up in the air, they began laughing and working cohesively and forgot why they don’t think alike.

This is a way to build your team and have more productivity. People love individual challenges and goals but can accomplish more as a group. It’s our connection to each other and it feels so much better than doing it alone.

_What are the most important decisions you make as a leader of your organization?_

That I don’t have all the answers. Everyone needs emotional and intellectual buy in. They need to believe in the cause and they need to have input to the cause or challenge. You’re not the dictator or decision maker, you’re the coach. So the whole team decides what’s important and how they are going to accomplish their goal. I decided that I don’t have all the answers and I can learn from the team just as much as they can learn from me in regards to our team goals and objectives.

_What are you doing to ensure you continue to grow and develop as a leader?_

If you have a difficult person on the team, you need to change the way you interact with that person, and they will change the way they interact with you. I’ve learned that not everyone needs to be led the same way.

Some people need to be told what to do and some need more coaching, some more managing, and others cheerleading. If you try to lead everyone the same way they are going to fit a mold and that’s poor leadership. You have to figure out what motivates each person and how to motivate them because we’re all motivated differently.

Another thing I’ve learned is you need to clean up your own backyard. Basically have balance in your life; mentally, spiritually, and physically. Make sure you give your team an opportunity to do the same, lead by example. It’s important to be healthy in all aspects of your life. And never ask them to do something you wouldn’t do because they will never do it. Don’t ask them to work long hours or projects you wouldn’t be willing to work on. And don’t ask them to compromise their morals or ethics.
Update from ICPM!

Melody Branner
Institute of Certified Professional Managers
Harrisonburg, VA

Sneak Peek:

After years of offering a single, one-size-fits-all program for managers, ICPM is reengineering its CM® certification to appeal to managers at different levels.

The all new Foundations of Management (FoM) certificate program is being developed exclusively for first level managers and supervisors with 0 to 3 years experience. The program will impart fundamental knowledge for competent performance to entry level managers at the start of their careers—just when it is needed most! This 40-hour program of training and development will be offered in both classroom and e-learning formats. The anticipated release date is late fall 2012.

Additionally, the Certified Manager® certification will be reengineered to appeal to experienced managers with more than 3 years of experience. The program with a focus on more advanced knowledge, skills, and abilities (KSAs) for competent performance by mid-level managers. Strategic analysis, critical thinking, and application will drive the 70 hour program which will be offered in both classroom and e-learning formats. The anticipated release date is early 2014.

Stay tuned for continued updates as ICPM nears release dates. Additional information can be requested from ICPM by calling 540-568-3247 or emailing icpmcm@jmu.edu.

ICPM Launches new e-Learning Center!

On September 6, ICPM launched a new system for online testing and e-Learning. The system is the result of a year-long effort to enhance the online learning and testing experience for CM applicants.

When no pre-configured online testing system was found to offer the functionality ICPM needed, FOUND Design & Interactive, a Harrisonburg, VA company, was engaged to build an online testing and learning management system to ICPM’s exact design and technical specifications.

The new e-Learning system’s sleek, modern design was created by Jonathan Lutz, ICPM’s Instructional Designer. Functionally, the system offers user friendly navigation and enhanced speed. Applicants have quick and easy access to Practice Exams in both timed and explore (non-timed) modes, as well as to password-protected CM certification Final Exams. Exams can be conveniently scheduled online and an Exam Record tracks practice and final exam attempts.

Current CM Applicants can view the new e-Learning Center by logging onto their CM account and clicking on the “applicant resources” link. Others interested in learning more about CM certification can contact Melody Branner at icpmcm@jmu.edu or call ICPM at 540-568-3247.
Kathy Spatz Installed as NMA National Director!

Sina Gellman  
Columbus Public Service Chapter  
Columbus, OH

On Saturday, July 21, our own Kathy Spatz became NMA’s newest member of the national board of directors.

Kathy has been a member of NMA since 1998, and has held the chapter positions of 2nd Vice President, 1st Vice President, President and Board Chair and filled in for the Professional Development Chair for the last 2 years. She was the recipient of the Gold Knight award in 2008. She has completed her facilitation “Faciliskills” certificate and Supervisory Management Series and serves as a facilitator teaching the program to other City of Columbus employees.

Kathy is a Parks Development Specialist for the Columbus Recreation & Parks Department and has been with the City since 1997. She is responsible for the design, facilitation and project management of park properties and facilities including the playgrounds and dog parks. Kathy is a Landscape Architect earning her degree from The Ohio State University and a Masters of Administration degree from Central Michigan University. Kathy gives back to the community as a Shade Tree Commissioner for the City of Westerville and on the leadership team for the Columbus Ice Hockey Club. She enjoys time with her husband, Dan, Danielle (Bowling Green State University student) and Kaitlyn (Westerville Wildcat).

Congratulations Kathy!

It Only Takes a Penny!!

Elizabeth Thomas  
Lockheed Martin Rocky Mountain Leadership Association #560  
Littleton, CO

Imagine if every American just gave one penny ... we could help cure cancer, fight homelessness, and feed the hungry. Imagine if every American just gave one penny ... we could support the military men and women in phenomenal ways. Imagine what one penny from every American can do ...

I am creating a campaign and am extending the challenge to every NMA chapter across America. For one month (of your choosing) participate in the “IT ONLY TAKES A PENNY” campaign. Put out jars at local business and around your office area. Once a day you must put a penny in the jar. You can put more than one penny but you must put at least one penny in. Do not accept any other coins just PENNIES. At the end of the month donate the pennies to a local charity in your area. Send an email and picture to: itonlytakesapenny@gmail.com. Let us see how much money we can raise with just pennies. Let us start an effort across America to support charities with just one penny at a time. I will be creating a blog so watch and see what other people are doing around America!!

Are you ready? I am!
NMA LiveOnline is Back!!

Time to sign up for the November 15, 2012, NMA LiveOnline session that will be conducted at noon EDT and noon PDT!! This popular LIVE 60-minute webinar program will be led again by Cheryl Gitlin, a professional facilitator and NMA member who's taught many classes at the Kennedy Space Center.

THE COST?

$10 - Individual Connection: Individual or Chapter Member not participating in a group session
$25 - Chapter Group Session 1: 1 connection with 1-4 attendees in group
$50 - Chapter Group Session 2: 1 connection with 5 or more attendees in group

To sign up for a group, click on "Sign up for a Group Session" below and list the names of the participants on the form where indicated; the invoice will be sent to the individual who registers the group. If you have additional participants after you submit the registration, you may email the names to us.

To sign up with the convenience of an individual connection at work or home, click on "Sign up for an Individual Session" below; you will be billed $10 for that connection.

HOW DO WE SIGN UP?

Click on one of the links below; the person completing the registration form will be sent the login information with the invoice.

Sign up for a Group Session
Sign up for an Individual Session

THE TOPIC?

Thursday, November 15th: The Process of Change

Change is life and life is change...it results from chance, choice, or crisis and is generally unpredictable. But the process of how we move through the changes in our lives IS predictable. Learn about the sequential stages of change and the thoughts, feelings, and behaviors associated with each phase. Gain valuable insight that will help you and your team move through the changes in your organization.
Junior Achievement Bowl-a-thon!

David B. Williams / JA Bowl-a-thon Coordinator
2000 NMA National Member of the Year
Lockheed Martin Leadership Association #249 / Fort Worth, TX

The LMLA Fort Worth Junior Achievement Bowl-a-thon, recently held at Cityview, was a tremendous success as JA surpassed their goal for the 2012 - 2013 school year. LM AERO and LMLA filled the bowling alley as we sponsored sixty-three teams (315 bowlers) for this annual fundraiser. Together, we had great team spirit and raised $40,713.81. Also, we were again the top fundraising company in the Summer Fun Bowl for this venerable youth organization.

Junior Achievement provided the fun and music for the annual Cosmic Bowl-a-thon. The theme was “Hollywood” and everyone bowled two games while listening to the music and displaying their own version of Hollywood stars or movies. Several of the adults, as well as most of the children, were dancing and jumping up and down cheering for their teammates.

In addition, LM AERO and other local businesses donated numerous gifts for door prizes and we had some extra entertainment with the “Hollywood” Lane Contest. The contest was for the best lane decorations with a $10.00 Target gift card awarded to each bowler on the winning team. This year the competition was so tough and creative, Junior Achievement judges declared a tie between J.D. McFarlan’s F-35 Test & Verification “Top Gun” team and Fred Samundio’s Technical Operations “Gone With The Pins”. These teams were creatively dressed for the event and arrived early that morning to decorate their lane and gave it their personal “Hollywood” atmosphere. The “Top Gun” team actually had a Harley motorcycle inside the bowling alley, as part of their lane decoration. Obviously, everyone had a great time!

All of the donations received through this fundraiser will be used for books and materials for the various classroom programs. With these materials the volunteers help the students learn the importance of staying in school, the impact of not having an education, the economics and roles of the consumer, as well as business and the world marketplace. In addition, the JA programs and volunteers help students develop the knowledge, skills and attitudes to become productive citizens, workers and leaders of tomorrow.

A special thanks goes to Jeff Babione, Tom Bradley, Joe LaMarca, Rod McLean, Orlando Carvalha, Jennifer Byrne, J.D. McFarlan, Mark Peden, Al Romig, Tom Simmons, Jean Wallace and LMLA for sponsoring teams. Also, many thanks to everyone, who donated their time and/or money to make this fundraiser a success, especially all of our outstanding bowlers/fundraisers.

All the sponsorships and participation makes a difference for our children and our community.
Junior Achievement Bowl-a-thon! (Continued)
October/November 2012 Issue

NMA News You Can Use!!

During the Annual Meeting at the Seattle NMA Annual Conference, attendees heard updates on some of the programs and services offered to NMA members. Here are some highlights:

New Council Chartered at Annual Conference in Seattle!!

A highlight of the 2012 NMA Annual Meeting was the chartering of our newest NMA Council. In another FIRST for NMA, all the chapters with one company’s business unit… which were already working closely together as an “association of affiliated chapters”…opted to form their own council. Congratulations to the eight chapters from the Lockheed Martin Space Systems Company who now comprise the “Lockheed Martin SSC Leadership Association Council”. Diana Rudd from LMLA Sunnyvale/the Bay Area Chapter, is the new Council President and has worked closely with NMA Pacific North Area Chair Vaughn Abbott, CM, (also from LMLA Sunnyvale) to initiate this new organization. Other than not conducting a speech contest, the new council will embrace the activities of other councils (and working most virtually), to share best practices and lessons learned as well as conduct officer training, etc.

Welcome Council #c135!
NEW Free Service for Members: PartnerShip shipping services

Just in time for the holidays, you can now save on EVERY shipment you send AND receive with the NMA Shipping Program managed through PartnerShip®. This free program offers you significant savings on every shipment from small packages up to large less-than-truckload (LYL) freight. There are no minimum shipping requirements or obligations – just great savings as part of your NMA membership. For instance, save up to 26% on FedEx Express, up to 12% on FedEx Ground, and up to 10% on FedEx Home Delivery.

Enroll for free today at www.Partnership.com/12NMA. Or call PartnerShip at 800-599-2902 for more information.

Join NMA Chapters Already on The Leadership Journey from BTE

Unveiled via e-blasts and showcased at The Conference, the new management and leadership development materials specially packaged and offered to NMA are your “ticket” to a smooth ride on the NMA Training Train. 44 dynamic courses – practical skills training that is easy-to-use, affordable, and programs that minimize peoples’ time away from the job! Whether it’s classroom discussion, blended learning (a mix of e-learning and classroom), or self-paced, you’ll get all the materials you need, including facilitator guides, videos, and participant guides.

To preview a course or place an order, go to: http://www.businesstrainingexperts.com/nma/index.htm

Has Your Chapter Utilized NMA’s Next Top Leadership Model?

As unveiled and field-tested at the spring LDC’s, this highly interactive workshop, (with the title “borrowed” from the popular hit TV show) complete with a PowerPoint presentation, Leader Guide, and participant handouts, is available for our NMA chapters.

Adapted from a training program authored by Stacey Brown at Blue Cross Blue Shield of MI, this 90-minute workshop is part lecture, part interactive discussion, and part “hands on”. Participants will study leadership competencies, look at the importance of leadership models, and then “get down to business” with Legos, Play-Doh, and whatever else you might choose and actually “build” their idea of a leadership model. It’s innovative, creative, and fun...and only $50 for the Leader Guide and all participant materials, exclusive of “Legos, Play-Doh, and other hands-on supplies” for the group exercises.

Next Top Leadership Model is a great teambuilding exercise for all NMA chapters, large or small. It’s easy to facilitate and affordable. Give us a call today to learn more.