The Champions Among Us

By Steve Bailey, CM
NMA Executive Director

Early in my NMA career, I attended my first “Formation Meeting” for a new chapter. It was 6 weeks before Charter Night and the CEO was speaking at a Q and A gathering, detailing why the company was getting ready to charter an NMA chapter. One question from the audience was, “You are obviously supportive of this pending chapter; what are your expectations?” His response: “I want to use this new chapter to help identify that core of champions who are going to take this company to the next level!”

Executive management support doesn’t get any better than that. The company may “own” your job, but YOU “own” your career. Your participation in your chapter shows that you have some “skin in the game” and are willing to take charge of your own growth and development when you can. When I meet our chapter leaders at the regional CLTs (Chapter Leader Training) workshops, the “champions” are right there. Even if you are not officially a chapter officer, but are still taking time to read this issue of NMA Breaktime, it says that you seek avenues for learning and are curious about what you might not know.

This article is continued on Page 9...

“The National Management Association (NMA) offers leadership development at all levels, from novice to senior mentor. The caring staff always makes learning fun and provides networking and mentoring opportunities that just aren’t available at most companies. If you’re interested in becoming a leader, improving your leadership, or training leaders; NMA is the place to be! “

- Scott Chesnut
Facebook Review Posted on May 4
Management Week in America

By Steve Menke, CM // 2013 NMA Chairman of the Board
Lockheed Martin Leadership Association #525

In 1978, NMA deliberated how to best recognize the profession of management and managers, themselves, throughout the United States. The result was the inception of “Management Week in America” to publicly promote the profession, encourage high standards, highlight management competencies, detail the various roles of management, and inspire young employees to become “managers”.

In 1982, after taking the lead in working with other professional societies, NMA saw a Joint Congressional Resolution signed into law designating June 5—11 as “Management Week in America”. President Ronald Reagan issuing a proclamation also designating the week as Management Week.

In 1984 the American Manager of the Year Award was presented to President Reagan for his support and approval of bipartisan legislation thereafter designating Management Week as the first week in June. Subsequent recipients have included J.W. Marriott, Jr., President and CEO, The Marriott Corporation; Stanley C. Gault, CEO of Rubbermaid, Inc.; and Roger B. Smith, CEO of General Motors. The national award was discontinued 1992 as the partners in determining recipients moved on to other projects. Today it’s a totally NMA internal celebration where chapters are encouraged to nominate a Manager of the Year or a Leader of the Year from within their organizations or the community at large.

Each year, local, state government agencies as well as the United States government continue to recognize the essential roles that management and leadership play and are willing to issue official proclamations upon request. This tradition in recognizing the importance of both management and leadership has been carrying on now for 34 years across the country.

NMA Live Online Webinars

On the Third Thursday of every month, NMA... THE Leadership Development Organization hosts an LIVE Online Webinar. All NMA Members are eligible for a 50% discount, bringing the connection fee down to only $25.00!

Ramping Up Recognition *
Airing LIVE at 12:00 and 3:00 pm Eastern on Thursday, June 22

* Ramping Up Recognition had to be re-scheduled to the 4th Thursday of the month (June 22) so we decided to waive the registration fee. Sign up online or free!

Honest, Compliant, Inspiring, Forward Looking: The Path to Credible Leadership
Airing LIVE at 12:00 and 3:00 pm Eastern on Thursday, July 20

Improving Communications in a Busy World
Airing LIVE at 12:00 and 3:00 pm Eastern on Thursday, August 17

Did you know? All NMA Live Online Webinars are recorded, and posted on our website for FREE! The webinar archive can be found within the Professional Development menu.
2017 NMA Leadership Speech Contest Donors

NMA... THE Leadership Development Organization would like to thank the following organizations, and individuals for their generous donations to our annual Leadership Speech Contest for High School students!

**Nebraska State Government**  
Diamond Level  
$12,000.00

**Bill Moquin**  
Huntsville, AL  
Gold Level  
$260.00

**Wanda & Barry Loonam**  
Bremerton, WA  
Gold Level  
$100.00

**Sharon Robertson**  
Huntsville, AL  
Silver Level  
$80.00

If you would like to learn more about the NMA Leadership Speech Contest visit [www.nma1.org](http://www.nma1.org) for complete details.

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**Appreciative Inquiry**

*By Jacqueline Charvat, PhD*  
President, Wyle Leadership Association #492

During our February General Membership Meeting, I gave a presentation on the topic of Appreciative Inquiry. This strategic planning tool can be used within an organization to understand the best of what has been and what currently is, in order to become what could be. This is accomplished by asking questions about the positive aspects of the past and dreaming boldly about the future. A couple of the questions I asked our members are “Tell me about a peak time when you were a leader - What were the things you valued most about yourself, the work, the organization you were leading?” and “The year is 2025, what does Wyle Leadership Association (WLA) as an organization look like?”

I wanted to share with you some of what came out of that meeting including some excellent quotes from members who participated. Beyond the dreams of unlimited budgets, thousands of members, and hours of free time, several main themes emerged. I present these ideas here, as well as questions for each of us to consider on ways to integrate these themes into our organization.

**Our members value Inspiration**

“Being inspired inspires others,” one WLA member eloquently stated. I like to think inspiration is contagious! For some of us inspiration comes from exposure to different philosophies, theories, and management skills. For others, inspiration comes from being pushed into new (and often uncomfortable) roles and surprising ourselves with what we can accomplish! Our members want to be inspired: by candid speakers, top management, leadership panels, and probably most importantly by each other. Each of us is inspirational - what can you share to spread inspiration among us?

*This article is continued on next page...*
(Continued from previous page)

Our members value Community

“People we meet make life worth living” is another eloquent quote from one of our members. Many of us joined WLA to network, meet new people, and interact with others we wouldn’t necessarily get to interact with regularly. Along with having fun and time to chat more, members want to know everyone in the group and know who to call when personal or professional issues arise. We want to share our wisdom by mentoring others; some of us want to be mentored. We want to feel as if we are a part of something larger than ourselves. How can we foster our sense of community?

Our members value Innovation

We want information that can aid us in doing our work, yet we want to be allowed to use creativity to find our own paths to accomplish that work. We want our leadership association to be innovative and to foster variety in our topics and trainings and events. Yet, as Brene Brown stated, “There is no innovation and creativity without failure. Period.” If we attempt new, creative, and bold ideas for our membership meetings – some will work, others will not. We have to be willing to accept that. And we have to be willing to try again. As we incorporate an innovation culture into our work, what if we do the same with WLA?

What do your members value?

NMA…
Leaving a Positive Footprint

It is an NMA tradition to “Leave a Positive Footprint” wherever we gather by contributing to a local charity. We concluded our 2017 West CLT (Chapter Leadership Training) in Coeur d’Alene, Idaho on April 29, 2017. Our selected charity for this event was Specialized Needs Recreation / Camp AllStars, which offers various recreation programs for youth and adults who have challenges participating in other programs because of a learning disability, sensory impairment, mental, emotional or physical handicap.

Thanks to generous donations from NMA members (and their chapters) we were able to raise a grand total of $1,120 to support SNR / Camp AllStars!

Leave us a review and help us grow!

Visit snridaho.org to learn more!
Did you know?

As an NMA member, you are part of a national, not-for-profit association with over 11,000 members worldwide!

We are a national network of company-based, in-house chapters, representing organizations such as healthcare, aerospace, government, manufacturing, utilities, communications, and defense.

NMA Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

NMA Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

Have You Recently Checked the Pulse of YOUR Chapter?

By Wendell M Pichon, CM
2005 NMA Chairman of the Board

If you have, what have you done about it? Have you considered asking for advice from other chapters around to determine what they are doing to not only maintain, but to continue to grow their chapter membership. You can then take that information and create your very own “Best Practices” for membership retention and growth. This information gathering is only a part of the solution. You will be missing a vital piece of information if you don’t reach out to your current members and those who have left the organization. I am a firm believer in obtaining exit interviews from all members leaving the organization.

At NMA, some years back, we encouraged each of our chapters and councils to establish vision and mission statements. It was never the intention that these statements become static documents of the organization. They are living statements that we must challenge ourselves to review and revise if they are not defining our organizations purpose. Maybe it is time to go back and review your Chapter or Council’s Vision and Mission Statements.

Each are unique to the chapters and the companies they represent. Just like the members are unique to what motivates them to want to belong. So, it is as stated above, members provide that vital piece of information because they are the only ones to answer that big question; Why did you join? Or, What would motivate you to become more involved? Remember, that asking those questions will make your members more value added. If, and only if, we follow up and provide feedback to any suggestions they might provide. When was the last time your chapter did a membership survey? Do you know what your new and youngest members want from a membership in your chapter?

This article is continued on next page...
I know that many chapters have the opportunity to do a show and tell with the new hire employees hoping to gain new members. But do we ever follow up with them to find out why they have not joined, or even taken the initiative to invite them to join you at some chapter function? What about asking their opinion of what it would take to get them involved in chapter activities? Asking members who cancel their membership can also provide valuable but sometimes heart-breaking information. This information is extremely valuable and can inspire new goals and objectives to better meet the needs of your members. Surveys can also guide a chapter toward achieving new initiatives for their members.

Just like the Vision and Mission Statements, Survey information is not meant to be static information that we gather and check the box the we did it and then file the results away in the history books of the chapter. Survey information requires reading, research, analysis, implementation, if suitable, and feedback. Surveys many times, help to identify members who might be interested in taking on volunteer roles within your chapter.

To get the best responses in a survey, you need to:

- **Make it Quick and Easy** - “Survey Monkey” Creation (just a suggestion): Allows you to create and publish meaningful online survey questions in minutes, and review results graphically and in real time.

- **Keep it Simple**: Many times a survey response might prompt a few more questions based on your response. This process is sometimes valuable but over use of this format could have negative impact especially when members are “extremely busy”. A better follow-up question might be, “May we contact you for more information?”. Remember if there is value in creating a survey there may be more value in following up directly.

- **Offer an Incentive for the Survey Response**: Because many of your members are “extremely busy,” and knowing that your goal should be to get as many survey responses as possible, you may want to offer an incentive to your members to encourage them to complete the survey in a timely manner. For example, A $$ discount on your next chapter membership event ticket.

If you solicit feedback from your members and then ignore it, your members may assume that the survey was just another shallow and insincere ploy for participation and that their opinions will not be taken seriously. But, if you are committed to following-up, surveys are a great way to gather feedback, increase involvement and commitment, and also identify opportunities for action and many times new incentives.

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**Save the Date**

2017 NMA Annual Conference

September 7-9, 2017

Hilton Clearwater Beach

Clearwater Beach, Florida

Visit www.nma1.org to learn more!

“The NMA offers a fantastic leadership journey to those who join. Beyond conferences where world class speakers like Marcus Buckingham present their thoughts and professional development programs of almost every flavor, the people who run NMA understand the needs of their members and tailor the offerings to suit them. Join and you will learn models of leadership and the "how to" elements of advancing your career.”

- Robert Noel

Review Posted on February 2, 2017
About the NMA Gold Knight of Leadership

The National Management Association (NMA) Gold Knight of Leadership is the highest award NMA councils can bestow upon an outstanding executive.

The nominee must be an executive whose reputation for outstanding leadership is well-known in the area served by the chapters within the Council. The recipient should be one who has motivated other people to practice the equivalent of NMA’s Code of Ethics and has encouraged others to contribute toward achievement of the objectives of the Association. The nominee should promote the preservation of the competitive enterprise system among business, industrial, and community associates.

NMA Peach Council Presents Two Gold Knight Awards

One of this year’s recipients is Raymond Burick. Burick has been employed with Lockheed Martin since 1985. Currently, he is the Vice President of AMMM Domestic Programs, where he oversees all C-130, LM-100J, C-5 and P-3 lines of business in Marietta, GA and Greenville, SC. Ray has been a trustworthy advocate and champion of Lockheed Martin Leadership Association (LMLA) and other organizations where he has been very influential in the organizational change for LM Aeronautics. He has demonstrated outstanding leadership by engaging in LMLA’s activities as well as providing mentorship to members. He has hosted many workshops such as First Level Leadership, Book of the Quarter, and other professional workshops for the Greenville and Marietta Chapters. A 2009 NMA Silver Knight recipient, Ray advocates the Culture of Accountability (CoA) in setting firm, clear, and concise expectations for organizations he is involved in.

With Ray’s experience, LMLA embraces this culture of change. The Lockheed Martin Leadership Association is well served by his support of the chapter’s leadership.

Renée Stewart, Ph.D has been employed at the Savannah River Site (SRS) almost 30 years. Renée has worked in a variety of positions throughout her career at SRS prior to assuming her current position in Procurement’s Asset Management Distribution Operations.

Renée has been a member of the Savannah River Site Leadership Association (SRSLA) chapter since 1992. She has worked tirelessly throughout the years to help mold SRSLA into a vibrant organization. She is a past SRSLA President and interacted with many senior managers throughout her NMA career. She is also a past member of the Peach Council, serving in various officer roles. Her most recent and rewarding role was that of NMA National Director. In this capacity she worked extensively with NMA headquarters on leadership development. Her expertise to envision what the future could be and ability to share that vision, is one of Renée’s strongest talents. Her outstanding leadership and dedication to NMA, the Peach Council, and SRSLA’s success is a testament to her character and demonstrates her commitment. Renée’s experience and ability to see the “big picture” is a welcome asset to the organization.
Reminders from NMA Headquarters

Officer Update Request

Has your Chapter or Council had a change in Officers? If so, please complete the “Officer Update Form” which can be found on the NMA website under the “Chapters & Councils” menu. We want to ensure our records are accurate and that we’re reaching everyone.

Programs Contest Entries

Due at NMA by June 1

Executive of the Year

Nominations Due by June 1

Member of the Year

Nominations Due by June 1

Hall of Fame

Nominations Due by June 1

For questions or additional information, please contact:

Sue Kappeler, CM
Staff Advisor, Recognition

Another Award for Avis

Avis French, NMA 1995 Member of the Year and NMA Outstanding Individual Member, was awarded with The Spirit of Excellence Award by the Toastmasters Founders District. The award was presented at the March 22, 2017 of the DEC (District Executive Committee) meeting in Garden Grove. The award is presented at the discretion of the District Director to a Toastmaster who has exhibited Exceptional Leadership, Dedication, Service, and Contribution. In presenting the award, Siri Payakapan, DTM, District Governor, cited Avis for her long years (over 30 years) of service to not only Toastmasters but to the community at large. Avis is well-known for her service to the NMA speech contest since its inception in 1988, through her years of service as an officer of the Southern California Area Council (SCAC), and for all her writing and editing for the NMA newsletter and the council newsletter. Avis is also well-known throughout Founders District for conducting speech contests, and for training contest directors, judges and chief judges. She is also well known throughout the community for her contributions to service organizations and educational institutions that sponsor speech and academic competitions. For the past 15 years, she has served as Chair of the Founders District Judges Bureau. Toastmaster members of the Bureau, as well as community members not affiliated with Toastmasters, provide services to such organizations as:

- National Management Association Speech Contest (4-level event for high school students)
- Orange County Academic Decathlon (3-level event for high school students), California Academic Decathlon, U.S Academic Decathlon

Article continued on next page...

Photo: Siri Payakapan, DTM, District Governor (left) with Avis French, NMA 1995 Member of the Year (right)
The Champions Among Us

(Continued from Page 1)

My hat is off to all of you. Business is tough. Budgets are tight, people retire but the work remains, and new measures of accountability come our way daily. Obviously you subscribe to that old adage, “When the going gets tough, the tough get going!” And in the middle of it all, you still find time to make your NMA chapters stronger, value-added, enticing, and innovative. You are servant leaders.

Busy people get things done. Does that adage ever get “old”? Of course it does. But I have met enough NMA folks over the years to recognize that you are a resilient lot! As one of you said to me in Idaho last month, “As busy as I am, working with our NMA chapter keeps me focused on the bigger picture and reminds me how many Great People we have at our company, all working for the same goal – no matter how hard some days get!”

That caused me to dig up some inspirational words that most of us read as a child, but have probably long forgotten:

“Promise me you’ll always remember: You’re braver than you believe, and stronger than you seem, and smarter than you think.” (Christopher Robin to Pooh – A. A. Milne)

NMA is pleased to offer a new and unique E-Learning experience. These vendor courses offered by MindEdge are an affordable and convenient way to strengthen business skills.

NMA offers self-paced business, management, and leadership courses for professional learners. At NMA we believe in lifetime learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy. These courses represent an effective way to meet these goals.

All courses have been developed by industry professionals and subject matter experts and are based on content used by world-class companies and can be completed in as little as 4 to 6 hours. Enroll now to improve the critical skills you need to succeed as a manager in today’s knowledge economy, or enroll your employees and help them become effective, productive and strategic contributors to your company’s goals.

Enroll now to improve your skills, or give your employees the resources they need to succeed. Visit https://nma1.org/mindedge-training to learn more about this exciting opportunity!

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Visit www.nma1.org to learn more!
North Texas Council Presents the Gold Knight of Leadership Award

By Wendell M. Pichon, CM
2005 NMA Chairman of the Board

Each year the North Texas Council reaches out to all of our Chapters in the Dallas – Fort Worth area that it represents, to seek nominations for the NTC Gold Knight of Leadership Award. After receiving the nominations from the chapters, the North Texas Council awards committee selects the nominee based on the criteria for this award. The Council National Director submits the nomination to the NMA for approval.

This year was no different, the Lockheed Martin Leadership Association nominated J D McFarlan, Vice President of F-35 Test & Verification. In their nomination, they made the following statements; “In general, when you think of a Knight, you think of someone who is committed to a cause, dedicated to a goal, and is exceptional in the execution of their objectives. Their nominee, is deeply committed to making Lockheed Martin a competitive entity in the future, and is committed to creating an inclusive and diverse environment that is second to none. They defined their nominee as a passionate leader who encourages those working within the organization to always strive for the best.”

JD has been serving on the Board for the past 6 years with Junior Achievement (JA) activities. JD takes his role as a JA board member over and above so much...
Get more out of the NMA Website with MyNMA!

Have you created your MyNMA account yet?

With a FREE MyNMA account, we can offer you a personalized experience on nma1.org - with content curated specifically for you! You will also have access to special, members-only content, and special features. The benefits are too numerous to list, but here are a few highlights:

- Keep track your CEU (Continuing Education Units) online.
- Add friends and participate in a members only social network.
- Access over 25 hours of NMA Live Online Webinars recordings.
- And a lot more!

It only takes 5 minutes to get started! Simply visit https://nma1.org/welcome-to-mynma and enter your NMA Member ID, with the one time security passcode: nma2015!!

Please Note: The first-time security passcode is case-sensitive, and the exclamation points are required!

that it spills into the Lockheed Martin (LM) atmosphere. If he sees an opportunity that gets our company more involved, he finds a way to make it happen. He gets his resources, like LMLA Chapter, involved and makes sure everyone understand what his vision is for the new opportunity and provides the resources to make it happen.

This is the first year JA offered the JA in a Day at companies instead of the traditional way at the schools. JD thought this was a great opportunity to get LM involved more and recruited LMLA to make it happen. JD does not just pass off his vision and leave. For the fall JA in a Day at Stripling Middle School, in Fort Worth, JD took the time to spend his afternoon volunteering with the event to better understand the total effort required when we introduced this new idea in-house. He broke down the barriers by working with Security and Production Operation to ensure we could pull off this event without any problems. By paving the way through those barriers, it lead to a new opportunity to get Orlando Carvalho, LM Aeronautics Executive Vice President and General Manager, and Air Force Chief of Staff General Welsh involved with the event as well.

JD is interactive with everyone no matter their position in the company or involvement with his efforts. He continues to drive his passion for JA by inviting high level management and individual contributors at LM to Junior Achievement events such as the yearly breakfast. He takes the time at each meeting to get to know whomever he is talking with a little more personally. Through his support of LMLA events, you can see the impact he has had by the success of the JA Bowl-a-thon and the Holiday Charities Fundraisers raising $50,000+ and approximately $200,000, respectively for the past few years.

They also stated, “That their nominee is selfless when it comes to their community and is an outstanding model to all our employees and commits countless hours to support community charities and community projects. His leading example provides a guideline for our company and the Lockheed Martin Leadership Association and no doubt, has contributed to the outstanding success of the organization.” Their nominee is a shining example of the values of the NMA code of Ethics and its Principles of Leadership. In addition, he continues to champion the mission of LMLA, the North Texas Council and the NMA in the workplace and in the community.”

Council representatives and members of the LMLA Chapter presented the honor during an F-35 Program Staff Meeting among his peers. In a congratulations message to JD, Executive Director, K. Stephen Bailey stated; “I did not want the day to end without taking a moment and offering my personal congratulations. One of the better parts of my career is seeing how certain individuals become role models and mentors for those whom they lead. There is nothing finer than earning the respect and admiration of one’s colleagues and peers. Upon receiving the award JD stated, “This is a truly humbling experience. It was certainly not what I was expecting today. A Big surprise that I did not see coming right before my second cup of coffee.”

While I have your attention, I would like to encourage all Chapters and Councils that have not or do not take the opportunity on an annual basis to recognize your company’s leadership to take advantage of the NMA Awards Program and seek out the leaders within your companies that are going above and beyond in their support of our Chapters and Councils.
Kim Talor, BLASC, First Recipient of NMA Servant Leadership Award

By Avis French
1995 NMA Member of the Year and NMA Outstanding Individual Member

In 2017, NMA inaugurated its newest award, the Servant Leadership Award, available for purchase by both Chapters and Councils. Its intent is to provide unprecedented recognition for those truly special individuals for whom “community service” is second nature.

The first recipient of this award is Kim Talor from the Boeing Leadership Association of Southern California (BLASC) NMA chapter. Kim was recognized for her years of support of the NMA chapter, the NMA council, and the community at large. Whenever there was a need, Kim stepped up to the challenge.

Kim has supported the chapter since her membership began in 2000. She is a past board member of the Boeing Anaheim Chapter. She also served the Boeing Anaheim Leadership Association...

Leaving a Positive Footprint

It is an NMA tradition to “Leave a Positive Footprint” wherever we gather by contributing to a local charity. We concluded our 2017 East CLT (Chapter Leadership Training) in Huntsville, Alabama on May 20, 2017. Our selected charity for this event was Downtown Rescue Mission. A non-profit organization serving the homeless living throughout northern Alabama and southern Tennessee. They serve over 67,000 nights of shelter and 245,000 meals annually! They also provide enriched and compassionate services to those in desperate need.

Thanks to generous donations from NMA members (and their chapters) we were able to raise a grand total of $1,355 to support Downtown Rescue Mission! downtownrescuemission.com
New Awards From NMA

NMA has designed brand new (and revised) awards for 2017!

Leadership Award
REQUIRES APPROVAL

Outstanding Service Award

Star Award

Visit nma1.org/shop-nma to learn more, browse ALL of our new awards, or make a purchase. Don’t hesitate to pick up the phone if you have any questions!

Kim serves on the board of the Southern California Area Council (SCAC) as well as serving as a BLASC officer. Kim has supported and coordinated chapter and council fundraisers with See’s Candy for years. She has also coordinated holiday toy drives for the chapter and for the council.

In the community, Kim’s service tasks include almost 17 years of supporting:

- the toy drives at the annual chapter holiday party and the annual council holiday party
- coordination of marketing for various non-profits at chapter GMMs
- participating in chapter scholarship program operations
- championing special events like Disney’s Club 33, performances at the Segerstrom Center, Pantages Theater, and the Hollywood Bowl
- volunteering in a variety of functions for the chapter NMA speech for high school students. In 2016 she assisted in the success of the BLASC contestant, Raj Gambhir, who won the speech contest finals at the NMA Annual Conference.

In accepting the award, Kim said “I am truly honored and humbled to receive NMA and BLASC’s inaugural Servant Leader Award. I thank God for instilling a servant’s heart in me, and my parents who led by example. Three great role models to live up to, and some very large shoes to fill!

“I share this award with each member of BLASC and challenge them to inspire everyone to serve!”

“Robert K. Greenleaf said it best—‘The servant-leader is servant first...It begins with the natural feeling that one wants to serve, to serve first.’”

Kim has been married for 32 years to Michael and shares a home with their beloved dogs. She is active in her church and supports many non-profit organizations including American Cancer Society.

Kim was previously honored with the chapter Member of the Year award and the chapter Volunteer of the Year award. Her past performance has proven that service to the NMA chapter and to the community is second nature. Her leadership qualities drive BLASC’s success. Moreover, Kim is the kind of leader who helps everyone meet expectations that results in success for the entire team. The inscription on the award reads “In Recognition of Your Inspiring Service to Others.”. Kim Talor is a true Servant Leader!
Welcome New NMA Members!

The following NMA members joined in March/April 2017

Lynn Soos-Van Patten
Michelle L. Burgess
Thomas C. Evatt
Candice M. Torbert
Otis L. Thornton
Michael D. Stewart
Sanchez A. Simmons
Jasymn N. Johnson
Lonnie R. Hawkins III
Michelle A. Overton
Brittany R. Perry
Bradley S. Williams
Keenan I. Jones
Taylor B. Wetzel
Conor Jones
Huzefa Katabji
Senthil Ramaswami
Phillip N. Kinsey
Jeffrey S. Hellman
Orlando Anderson
Michael K. Bryan
James Jackson
Long Dinh
Tyler M. Calhoun
Tamela Anderson
Jason C. Schule
Dia Heisler
Julie Jacobson
Alex Hernandez
Sean Anderson
Jesus Gonzalez
Sanchez
Kelly A. Gibson
Isaac Castaneda
Steven M. Cook
Ashley L. Williams
Kendall J. Tucker
Alfred M. Broch Jr.
Lorena Covarrubias
Kaitlin Kee-Dayton
Gregory A. Caguimbal
Jason C. Nelson
Michael C. Maggiore
Tavarus O. Jones
Raymond Y. Borges
Latonia D. Hill
Chad A. Cannon
Blake W. Clark
Nathan M. Goswick
Jeffery W. Gombos
Avery T. Couture
Jose I. De La Cruz
Michael J. Delmastro Jr.
Claudio Frascoli
Keith A. Pilgrim
Susan D. Noakes
Christopher E. Lujan
Dalton A. Koehler
Georgette R. Jones
Clarence D. Byington Jr.
Katie A. Broussard
Katherine L. Blakley
Lindsey Helden
Lucy Hardy
Ana Bohl
Keith M. Binion Jr.
David C. Singleton
Terry Stallcup
Christie E. Oar
Margie Shintani
Margaret Toller
Amy Eskridge
Tiago Camilo
Eunice Zarbock
Varaleeka P. Wolford
Patrice Yarbough
Dionne G. Williams
Rita Switzer
Shawn Schumacher
Elizabeth McIntosh
Denzel Blockett
Yolanda Preston, RN
Fatem Dwaik
Jacqueline J. O’Connor
William Findrich
Nancy Castillo
Meredith Everett
Dean O. Carter
Megha Sharma
Timothy Ahline
Felix Barrera Jr.
Leila Bowden
Horace Garry III
Jay Taylor
Carson Whitaker, CM
Dua Heisler
Stacie Iken
Garrett Foss
Julie Jacobson
Paul Weckman
Melinda Refford
Thomas Evelyn
Javier Rivera
Rita Sidhu
Alan Zakaluk
Chrissie Soken
Amin Soleimani
J. Jeff Wright
Heidi Kaas
Philip Read
Tim O’Toole
John Fazekas
Christopher Felch
Clay Felton
Ron Heise
Kathy Henning
Mike King
Sarah Kleinschnitt
Jason Lowman
Jeff Michaelsen
Michelle Esposito
Jennifer Drahozal
Eric Nyman
Nicholas Moran
Jodie Nicely
Shae Kwapi
Naren Nanduri
Victor Theocharides
Amanda Bartlett
Jeffrey McNamara
Ryan Murphy, PMP
Lucinda Lord
Ronald Andrews
Tammy Clark
Deb Pietrzyk
Mike Dahlberg
Mike Messex
Amy Dilocker
Joe Hazelton
Sara Grubbs
Clay Carnes
Emily Pietrzyk
Tiffany Moore, CM
Ed Kinne
Eric Hellman
Candace Houston
Charles Manning
Chris Vokaty
Amy Hunderer
Matt Henrichs
Pam Tina
Donna Bosack
Anusha Prabakar
Elaine Foster
Brenton M. Clamor
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Tyna Webber
David Robie
Bob Houghton
Scott Urquhart
LaTisha Williams
Nathan Miles
Sarah Miller
Hillary Tarwick
Alicia Ballard
Brian Blakely
Anthony Briggs
Myron Childress
Bill Garrett
Michael Kather
Savannah
McCullough
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Jamie Wolf
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Jody Maddock
Robert Bonnett
Rockell Ashley
Tracy Williams
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Winston McCray
Courtney Myers
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Andrew Ring
Benjamin Sabol
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Nicki Cain
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Howard t. Kyzer
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Rick Hinkelmann
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Pete Milly
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Kenya McDonald
David Emerich
John Jordan
Steven Lee
Ianik Plante
Galen Kreutzberg
Mikayla Kockler
The Evolution of BLASC

Last month, we received a wonderful article written by Avis French (1995 NMA Member of the Year and NMA Outstanding Member) about the evolution of BLASC (Boeing Leadership Association of Southern California) over time.

BLASC is a thriving organization of ~900 members, doing their best to improve their professional and personal development and their activities in the community.

The aforementioned article contains almost 100 years of history about four key organizations, and how their paths converged to make BLASC what it is today: NMA/IMC, McDonnell Douglas, NAA/Rockwell, and of course, Boeing.

We regret that we were not able to include it in this issue of NMA Breaktime due to limited space. However, it is a fascinating read which contains a lot of great historical information about NMA and one of its oldest chapters, so we published it on our website instead! If you have a spare moment, we encourage you to visit https://www.nma1.org/blasc-evolution and check it out.

“When I joined the chapter I thought it would simply help me navigate the large company I work for and help me build my corporate network. What I didn’t anticipate was that it would be the foundation for rich friendships that I never would have otherwise uncovered - beyond the company I work for! I have had the pleasure of leading some small teams to get great results for our chapter and now I’m serving as a National Director. It’s been a phenomenal and fulfilling experience and I hope others take full advantage of the opportunities available through NMA at the local chapter, regional and national levels! The skills I have developed and continue to develop will serve me well in my journey. NMA has been extremely rewarding for me!”

Review Posted by Alisa Armstrong on 01/31/2017
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