Looking ahead to 2020, your NMA leadership team is considering the possibility of convening a tentatively-called “Leadership Development Alliance” meeting of senior leaders and human resource executives from our affiliated companies and chapters. In preparation for that, four members of the Professional Development Committee have been drafting an update to our Association’s “Value Proposition Statement”. Thanks to Amanda Newton, Stacy Baasch, Glenn Button, and Matt Zelman for a stellar job thus far.

A couple of bullet points from their first draft have caught my eye:

- Whether you are an emerging leader or manager with a passion for helping others grow, NMA drives the sharing of best practices and lessons learned to create a unique community of leaders.
- Leading and managing require study and practice … and NMA supplies members with both.

In keeping with those two values statements, I am pleased to announce two new opportunities for cost-effective personal and professional development. By August, NMA members will be able to purchase a new course on Meeting Management and will have access to six online courses that are designed for self-study and yet easily available for group study via a chapter-conducted course.

NMA veterans will recall a “best seller” from times past – a set of four day-long workshops called “FaciliSkills” that spoke to the art and science of running meetings. These workshops were very popular – but in today’s world, that time commitment no longer works. Thanks to a grant from The NMA Educational Foundation, Inc., we are working with an educational partner, SoftAssist, to transform those four workshops into three short courses. We anticipate delivery of the final product in mid-July.

Something brand new from NMA is the beginning of a new learning center comprising online courses. Chapter presidents were presented with a list of 35 possible topics in February and asked to rank their top six. Those are now being finalized and will also be ready for purchase by August 1. Those topics are, Leadership & Influence, Change Management, Emotional Intelligence, Goal Setting & Getting Things Done, Assertiveness & Self-Confidence, and Generation Gaps.

Stay tuned! Coming soon will be all the details – course content, cost-effective pricing, and how to order.
NMA’s Chapter 555 - Greater New Orleans Lockheed Martin Leadership Association (GNO-LMLA) held its annual Gala on Saturday October 6th at Messina’s at the Terminal. The gala’s featured Community Service organization was the YMCA of Greater New Orleans Y-Cubs (Children’s Unified Benefits and Services) program. Through the generosity of LMLA members and other Michoud LM employees we were able to donate ~$550 and a host of games.

During the gala Christi Johnson was recognized as GNO-LMLA Member of the Year. Christi has been an integral part of LMLA and has served on the LMLA Board of Directors for many years in a variety of positions. She is always one of the first to volunteer when help is needed and her organizational skills are legendary.

2019 Dates to Remember!!

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>July 11-13</td>
<td>National Board of Directors Meeting</td>
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<td></td>
<td>Dayton, OH</td>
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<tr>
<td>Sept. 23rd</td>
<td>Conference Hotel &amp; Early Bird Discount cutoff</td>
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<tr>
<td>Sept. 30th</td>
<td>No Conference Refunds after this date</td>
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<td>Oct. 15-16</td>
<td>National Board of Directors Meeting</td>
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<td></td>
<td>Portland, OR</td>
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<tr>
<td>Oct. 16-19</td>
<td>Annual Conference – Portland, OR</td>
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By Jane Krauhs
KBRwyle Leadership Association (KLA) / Houston, TX

In June 2018, the Community Service Committees of the KBRwyle Leadership Association (KLA) and KBRwyle, along with HOBY Texas Gulf Coast, hosted an activity in support of the 2-day 2018 HOBY Texas Gulf Coast Leadership Seminar. HOBY is the national Hugh O’Brien Youth Leadership organization, and over many years many KLA members have been volunteer leaders at its annual seminar for high school sophomores. In the atrium at 2400 NASA Parkway, volunteers organized shirts, forms, and nametags to be used by the students participating in the seminar. Pizza and iced drinks were provided by HOBY Texas Gulf Coast to sustain the volunteers.

From left to right: Lynn Boley of HOBY Texas Gulf Coast, John Arellano, Wilma Anton, and KLA members Terry Guess and David Ham, organizing materials for the HOBY leadership seminar.

Right: Paula Hollaway (with name badge) serving as a Professional Leader at the seminar, held at the University of Houston Main.
The Southern California Area Council (SCAC) and its member chapters celebrated the 2018 holiday season with a variety of events, all of which were friendly and fun.

**SCAC**

The SCAC annual business/social event was held Sunday, December 2, at the Old Spaghetti Factory in Fullerton. This venue is located next to the railroad tracks, so we had great fun watching the trains and hearing them go clattering by. Attending the festivities were SCAC officers Leslie Heddon, Glenn Button, Kim Talor, Jim Gonzalez, and Pam Shea, me of course, as well as BLASC president Daniela Nau and Harbor vice president Becki McKenzie. Also joining the party were long-time SCAC officers Dave Andersen and his wife Cathy, Jerry Blackburn and his wife Kathy, and Felie Beaty. We were especially pleased to have Joyvonne Erickson join us (she is a past NMA Member of the Year, like me). After everyone introduced themselves, I read words of greeting from some people who could not attend the event: Pete Kurzhals and Trina, Joe Morano and Richard, Karen Jeffries, Gary DuMas and Trish, Dave Dutcher and Peggy, Don Safarik, Elaine Fafilak, Sylvia Adams, and Dee Thomas. The attendees were pleased to hear from these SCAC friends. Financial Partners Credit Union donated the appetizers and the dessert for the event. We appreciate their support.

During the business portion of the meeting, the officers approved the 2019 SCAC budget. Glenn was pleased to install Daniela Nau as a new SCAC director-at-large. Lindsay displayed the awards presented to SCAC at the 2018 NMA Annual Conference: Outstanding Council, Publications Award. She also presented me with my Outstanding Individual Member Award.

Every attendee brought an unwrapped toy, and we had quite a tower of toys. Some of the toys were donated to CHOC (Children’s Hospital of Orange County). Other toys were donated to Harbor-UCLA Medical Center KIDs HUB clinic. The clinic provides care for Foster and Abused Children. The toys brought smiles to kids who really need it.

**Harbor-UCLA Medical Center Chapter**

The Harbor-UCLA Medical Center chapter celebrated the holidays on December 4 in the hospital Assembly Room with their own business and social meeting. During the business portion of the event, the chapter inducted 17 new members, a few of whom were new that very day! Glenn Button, Lindsay Heddon, and Avis performed the induction. During her President’s remarks, President Katie Uyeruma discussed some of the chapter’s recent activities and goals. One
And a Good Time was Had by All!! (Cont’d)

One of those activities was to present raingear for the homeless. A new state regulation requires that a homeless patient be provided “weather-appropriate” clothing upon discharge. As a chapter Advisor, I assisted in presenting such raingear to Jennifer Murray, Social Services Director.

The buffet stations were loaded with all kinds of “yummy” finger food: tamales, coconut shrimp, chicken satay, big wedges of cheese surrounded by crackers. The food went quickly, people must have been hungry. We played a game of matching medical acronyms to their definition, we tried to unwrap gifts while wearing oven mitts, we made ornaments, we decorated cookies. Well, some of us tried to decorate cookies; it’s a good thing that I wore my Christmas Cookie apron. There was a photo booth, in which everyone got silly for their photo. Everyone who came donated clothing for patients.

Boeing Leadership Association of Southern California (BLASC)

BLASC’s holiday event was another gala evening, “A Blue Christmas,” held on December 15 at the Hyatt Regency in Huntington Beach. The event included dinner and dancing, a Casino room, an opportunity drawing, and a photo booth. The evening began with a champagne toast. During the evening, the crowd was entertained by an Elvis impersonator, Steve Roth. The menu included a duet of chicken breast with artichoke, tomato, and olive relish, served with gremolata crusted salmon and tarragon beurre blanc (that combination sounds tasty).

Every attendee was asked to bring an unwrapped toy. All the toys were donated to Olive Crest, devoted to surrounding and supporting hurt and abandoned children with a loving family and nurturing relationships.
About the Harbor UCLA Logo...

By Avis French
1995 NMA Member of the Year
Laguna Woods, CA

At the annual holiday event at the Harbor-UCLA Medical Center chapter, the attendees voted on a chapter logo. Work on this logo has been ongoing for some time. It reflects the new direction of the chapter. The logo represents the overall Vision and Mission with the Chapter’s core objectives of professional development, member networking, and organizational support in alignment to the hospital’s True North. True North has four tenets: Our People, Our Patients, Our Resources, and Quality & Safety. Operationally, the hospital strives to serve these four tenets to provide quality patient care. Ultimately the Chapter’s goal is to positively “Make A Difference” as it is central to activities as featured on the logo.

SCAC joins with Harbor in celebrating this wonderful chapter logo, designed by Rebecca McKenzie-Cross. Now all three SCAC chapters have unique logos!

NMA’s Individual Member Program

Are you thinking of changing jobs, moving to a new town or retiring? Remember – you can take your NMA membership with you by becoming an Individual Member. Individual Members receive the same benefits as chapter members. Your continued interest in NMA indicates you own your personal and professional development. In today’s competitive economy, people who strive to continuously improve themselves are the same ones who are resourceful, marketable and more valuable!

Becoming an Individual Member is easy; simply visit the NMA Website https://nma1.org and click on “Join as an Individual Member” at the bottom of the page.

NMA Member Benefits include

• Membership in the world’s largest professional leadership educational society
• Access to a nationwide network of peers, all seeking to enhance their leadership competencies
• A continuous learning environment where you choose what interests you and select those which will help you grow and develop
• Below market pricing on all NMA proprietary training materials
• Discounts on self-study courses and programs
• Opportunities to challenge yourself through certificates and certification programs from NMA and its learning partners — including the Certified Manager designation and PMP professional certifications
• National conference and workshops with speakers, presenters, authors, and business leaders who keep you up-to-date and your management and leadership toolkits refined
• Monthly NMA Live Online webinars; timely and updated topics with discussion among participants and facilitators
• CEU recordkeeping and free transcripts of all your continuing educational efforts verified/submitted to NMA
• Local and national publications and newsletters such as NMA Breaktime
• Individual Member Awards and Recognition Program
• Affinity programs saving you way more than your NMA dues. Special travel, legal, and financial affinity programs designed for NMA members: Office Depot, LifeLock, LifeLine Health Screenings, Constant Contact discounts, Marsh health and wellness programs, ScriptRelief prescription savings, discounts with Thrifty, Hertz, Dollar, Wyndham, and Red Roof Inns. More programs currently under consideration.

Note to Chapter Leaders: We encourage you to share this information with your members; you are welcome to re-print this article in your chapter newsletter.
Leading Anywhere Within an Organization

By Nellie Chappell-White / CEO JES Tech
and Adriana Babiak-Vazquez / KBRwyle Leadership Association
Houston, TX

Nellie Chappell-White, President and CEO at JES Tech, was the guest speaker at the noontime KBRwyle Leadership Association General Membership Meeting October 3. The meeting was held in the atrium at the KBRwyle main building, and a great lunch was provided by Chuy’s. The focus of Nellie’s talk was the book by John Maxwell, The 360° Leader, and her real-world experience with the various elements that Maxwell discusses in his book. She gave a wonderful discourse and a few of her points really stood out.

The overall concept demonstrates how you can lead from any position within an organization through 3 planes of leadership, which include Leading Up, Leading Across, and Leading Down. In essence, as Nellie explained, it is not necessary to wait to be a leader, but instead realize you are a leader NOW and you can lead from where you are, regardless of your title, position description, salary, education, or whether you do or do not have direct reports.

The first aspect of leading that Nellie discussed was Leading Up. Leading Up is not “kissing up,” but is about becoming a person of influence and leading with your superior(s) by adding value and contributing to the success of your superior’s leadership of the team. By doing this, a person may be in a better position to be the “go to” person for their supervisor, as well as be at the forefront of making positive impacts for the team. Nellie recalled when she was first starting in her career and trying to see how she could best help her supervisor and team. She reminded everyone that helping your manager is a good way to have a voice in the decision-making process and the overall larger vision. A principle Nellie highlighted is to Lead Yourself Exceptionally Well. She also reminded the audience of the importance for leaders of practicing self-management, emotional balance, and good time management.

The second aspect in Maxwell’s book explained by Nellie was Leading Across. Leading Across emphasizes the importance of having influence and leading with your peers. This aspect focused on leading other colleagues across the organizational structure by strengthening collaborations and understanding the strength peers have to provide each other. A principle Nellie remarked on is to Complete Fellow Leaders Ahead of Competing with Fellow Leaders. She reminded the audience to focus on helping colleagues as a way to build others and be a resource of support, thereby forming better work relationships of trust.
Leading Anywhere Within an Organization (Cont’d)

By Nellie Chappell-White / CEO JES Tech
and Adriana Babiak-Vazquez / KBRwyle Leadership Association
Houston, TX

Finally, Nellie introduced the last main component in Maxwell’s book, Leading Down. Leading Down focuses on understanding the influence and impact you have to those who look up to you. Nellie underscored the point that having direct reports is not a requirement to Lead Down; if you are in any scenario where you are a resource—whether it be your level of experience, education, process knowledge, technical understanding, or other abilities that contribute to the team—you are a leader whether you acknowledge it or not. In addition to Leading Up and Leading Across, it is important, she stressed, to develop other members of the organization. A principle Nellie expounded on was See People as Who They Can Become. Additionally, she noted Maxwell’s encouragement of leaders to get to know others, to ensure the correct job fit for team members’ individual talents and to introduce subordinates or juniors (or those who look up to you) to the larger picture so they will understand they are a part of something larger than themselves.

Nellie spoke about her own personal experiences and the opportunities extended to her as she practiced these very behaviors of good leadership throughout her career. Though good leadership can be hard to master, commitment and practice are key.
## 2019 Chapter and Council Anniversaries

<table>
<thead>
<tr>
<th>Month</th>
<th>Chapter</th>
<th>Anniversary</th>
<th>Years</th>
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<tbody>
<tr>
<td>January</td>
<td>KBRwyle #492</td>
<td>01/30/89</td>
<td>30 Years</td>
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<tr>
<td></td>
<td>Houston, TX</td>
<td></td>
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<tr>
<td>February</td>
<td>Lockheed Martin #538</td>
<td>02/23/04</td>
<td>15 Years</td>
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<tr>
<td></td>
<td>Manassas, VA</td>
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<tr>
<td></td>
<td>Lockheed Martin #546</td>
<td>03/16/64</td>
<td>55 Years</td>
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<td>Cape Canaveral, FL</td>
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<td></td>
<td>Boeing Space Coast #629</td>
<td>03/23/64</td>
<td>55 Years</td>
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<td>Kennedy Space Center, FL</td>
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<tr>
<td>May</td>
<td>Nokia Leadership #280</td>
<td>05/10/84</td>
<td>35 Years</td>
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<td></td>
<td>Plano, TX</td>
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<tr>
<td></td>
<td>Lockheed Martin #524</td>
<td>05/02/89</td>
<td>30 Years</td>
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<td></td>
<td>Greenville, SC</td>
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<td>June</td>
<td>Port of Seattle #706</td>
<td>06/21/79</td>
<td>40 Years</td>
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<td></td>
<td>Seattle, WA</td>
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<tr>
<td>October</td>
<td>The Blues #145</td>
<td>10/25/94</td>
<td>25 Years</td>
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<td></td>
<td>Lansing, MI</td>
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<tr>
<td>COUNCILS</td>
<td>North TX Council c150</td>
<td>05/22/79</td>
<td>40 Years</td>
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Congratulations!!
Become a Leadership Speech Contest Donor!

Support Our Most Popular Youth Program

You may now support the NMA Speech Contest at one of several different levels! Become a donor and receive a beautifully embossed certificate, framed in a goldtone-trimmed plaque, prepared especially for you! In addition, you will be recognized in NMA Breaktime as well as during our Annual Conference National Speech Contest Finals! Individual Members and chapters earn points on the monthly CAR-1 report too!

You, too, may receive one of these beautiful certificates!

Select Your Donation Level Today!

- Bronze Level - $25 Donation
- Silver Level - $50 Donation
- Gold Level - $100 Donation
- Platinum Level - $250 Donation
- Diamond Level - $500 Donation

To make a donation, simply go to www.nma1.org and click on “Become a Speech Contest Donor”. You may pay by credit card or request an invoice in order to pay by check/money order.

Remember: Donations to the NMA Educational Foundation, Inc., (a 501-c-3 organization) and its Speech Contest are tax deductible. Your chapter will also receive 5 points for each $75 contribution received by a chapter member!

NMA…THE Leadership Development Organization

2201 Arbor Boulevard
Dayton, OH 45439
Congratulations to three of our LMLA 546 members whom have been chosen to participate in the Executive Engagement and Leadership Program, EXEL, for 2019! The Lockheed Martin Space CCS EXEL Team is a 2-year experience focused on highly-motivated early- to mid-career employees currently within the Commercial Civil Space LOB that are interested in engaging with the CCS Executive Leadership Team and working on LOB-wide initiatives. An assortment of unique experiences is available to EXEL members to better understand the financial, operational, and strategic objectives within CCS, what matters most to our leaders, and what drives our business decisions. The EXEL team provides dedicated, bidirectional communication between senior leadership and early careers, while EXEL members also provide advocacy to CCS.

To be considered for the program, each person completes an application and works with their management for endorsement into the program. There were 59 people that applied for the 2019 Cohort. Only 19 were chosen for the program of which 3 are from LMLA 546 and the Orion Program and Kennedy Space Center! Please reach out and congratulation Chelsea, Barry and Bhri on this opportunity!

Congratulations to three LMLA #546 Members!!

By Elizabeth Thomas
NMA National Director
Lockheed Martin SSC Leadership Association #546 / Cape Canaveral, FL
Smile. Now you can have dental coverage that you take with you.

MetLife TakeAlong Dental℠ Insurance

Introducing MetLife TakeAlong Dental insurance, an individual dental policy that you take along with you through every life event you experience. So this could be the last time you’ll have to enroll for dental coverage! Now there’s something to make you smile!

Two great programs to choose from:

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<tr>
<th>PPO</th>
<th>Dental HMO/Managed Care²</th>
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<tbody>
<tr>
<td>• Three benefit coverage levels to choose from:</td>
<td>• Currently available to residents of Florida and Texas.</td>
</tr>
<tr>
<td>Low, Medium or High</td>
<td>• Will be available soon to residents of California and New York.</td>
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<tr>
<td>• Flexibility to choose any licensed dentist, in or out of the network, and still receive benefits.</td>
<td>• Two benefit coverage levels to choose from: Low or High.</td>
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<tr>
<td>• In-network providers accept negotiated fees, which are typically 30-45% less than the average charges in the same area.¹</td>
<td>• Pre-select a dentist at time of enrollment, who participates in the network.</td>
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<tr>
<td>• No referral needed for specialty care.</td>
<td>• Broad network of carefully screened general dentists and specialists who provide dental care at a reduced cost.</td>
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<tr>
<td>• Access to thousands of participating dental locations.</td>
<td>• No waiting periods, claim forms, deductibles or annual maximums.</td>
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Why get dental insurance?

Keeping your teeth healthy without a dental program can be expensive. Having the right dental coverage makes it easier to visit the dentist and helps lower your costs. That’s where MetLife TakeAlong Dental comes in! It offers competitive pricing and great benefits today and in the future, providing you with continuous coverage.

It’s time to enroll

Find all the information you’ll need in one convenient location at metlifetakealongdental.com. Learn more about the program, features and cost, then enroll for coverage for yourself and your dependents.
If you have any questions, please call MetLife at 1-844-2METDEN or visit our website at metlifetakealongdental.com

MetLife TakeAlong Dental availability varies by state.

1 Based on internal analysis by MetLife. Negotiated fees refer to the fees that participating dentists have agreed to accept as payment in full for covered services rendered by them, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

2 Dental Managed Care is used to refer to product designs that may differ by state of residence of the enrollee, including but not limited to: “Specialized Health Care Services Plans” in California, “Prepaid Limited Health Service Organizations” as described in Chapter 636 of the Florida statutes in Florida, and “Single Service Health Maintenance Organizations” in Texas. Dental Managed Care program benefits are provided by Metropolitan Life Insurance Company, a New York corporation, in NY. Dental HMO program benefits are provided by: SafeGuard Health Plans, Inc., a California corporation, in CA; SafeGuard Health Plans, Inc., a Florida corporation, in FL; and SafeGuard Health Plans, Inc., a Texas corporation, in TX. The Dental HMO/Managed Care companies are part of the MetLife family of companies.

Dental benefits are provided by Metropolitan Life Insurance Company (MetLife) or an affiliate of MetLife. Certain administrative services are provided by Careington Benefit Solutions (Careington). Frisco, TX. Careington is not affiliated with MetLife or its affiliates. In certain states, availability of the individual dental product is subject to regulatory approval. Like most benefits programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, reductions, limitations, waiting periods and terms for keeping them in force. Please contact MetLife for costs and complete details.

Vermont Residents: Any applicable waiting periods are limited to a maximum of 6 months. Once enrolled, this will be reflected in your policy.

For Colorado Residents: This policy DOES NOT include coverage of pediatric dental services as required under the Affordable Care Act. Coverage of pediatric dental services is available for purchase in the State of Colorado and can be purchased as a stand-alone plan. Please contact your insurance carrier, agent, or Connect for Health Colorado to purchase either a plan that includes pediatric dental coverage or an Exchange-qualified stand-alone dental plan that includes pediatric dental coverage.

LO219512140[exp0223][All States][DC, PR, VI]
Metropolitan Life Insurance Company, 200 Park Avenue, New York, NY 10166
© 2019 MetLife Services and Solutions, LLC
Awards for Purchase from NMA!!

Gold and Silver Knights

NEEDS APPROVAL

The Gold Knight (Councils) and the Silver Knight (Chapters) are the highest awards that can be bestowed upon an outstanding executive. Only one may be presented in a year by any council or chapter. The nominee must be an executive whose reputation for outstanding leadership is well-known in the area served by the Chapter/Council. The nominee must be a person who has demonstrated the highest qualities of leadership in business or government as well as being involved in community activities. Further, the nominee should have motivated others to practice the principles of NMA’s Code of Ethics and always conducted himself or herself in an exemplary manner. Knight recipients model the way, inspire shared visions, foster the development of others, and celebrate peoples’ achievements.

This beautiful award comes with a 10”x7” crystal arc and a brass knight figurine mounted on a 12”x4”x1 5/8” black base.

Price: $319.00 plus shipping

Leadership Award

NEEDS APPROVAL

NMA has designed a new, contemporary Leadership Award available for purchase by chapters and councils. It may be presented to any member who is in good standing and who has exhibited outstanding leadership abilities through participation in Council or Chapter activities. The nominee will have regularly applied the principles of NMA’s Code of Ethics. There is no restriction on the number of these awards that can be presented during the year.

Councils or Chapters must complete the online nomination form, with the concurrence from the Council’s or Chapter’s assigned NMA National Director, to the NMA Executive Director not less than 60 days prior to the anticipated presentation date.

This towering award contrasts clear and frosted optic crystal, highlighted by a cobalt crystal diamond for a look that is beyond striking. Large enough for hoisting, this unique design will add style and a splash of color to your presentation. Etching as shown is included at no extra charge.

FREE Personalization and packed in a special presentation box.

11.5”H x 7.75” W x 2.5”D; 5 lbs.

Price: $219.00 plus shipping
Awards for Purchase from NMA!!

**Distinguished Recognition Award**

This handsome award can be used to thank anyone in your Chapter or Council who is deserving of special recognition for their contributions, dedication, and hard work. The recipient’s name is etched in the center of the circle and we can add the chapter name and the date of the presentation. It is made of optic crystal which is well known for its purity, precise cutting, and superb polish. The circle is made from beveled Starphire Crystal whose slight aqua tint is accented by a royal blue triangular base. The name of the award is reversed-etched around the circumference, providing an eye-catching detail.

FREE Personalization and packed in a special presentation box.

8.5”H x 9” W x 2”D; 2 lbs.
Price: $99.00 plus shipping

**Outstanding Service Award**

What better way to show your appreciation to a Chapter or Council Member than with this beautiful light blue and clear crystal award? Crafted with two beautifully coordinated colors the look of this optic crystal and blue glass on an aluminum base is unique and reflects the importance of the tireless contributions and “peak performance” which you are recognizing.

The NMA logo and the name of the award are deep-etched in the blue glass.

This award comes gift boxed with a silver plate (approx. 2.5”w x .5”h), suitable for later engraving

8”H x 5 1/8” W x 2”D; 2.5 lbs.
Price: $129.00 + shipping

**Star Award**

This award is available for purchase by both Chapters and Councils. It’s a cost-effective way to show your appreciation for almost any reason imaginable – showcasing a member for his or her “shining star qualities” and letting them know how highly regarded they are.

The award is part of Airflyte’s Constellation Series of fine acrylic awards. It has a handsomely etched star with gold paint-fill and a mirrored bottom. The NMA logo and the name of the award are permanently etched.

The award comes with a gift box and a brass plate, suitable for engraving on your end.

8 -1/4”H x 3-1/8” W and tapered from 1-1/8” to 7/16”D; 1 lb.
Price: $79.00 plus shipping
Awards for Purchase from NMA!!

Servant Leader Award

This is NMA’s newest award, available for purchase by both Chapters and Councils. Its intent is to provide unprecedented recognition for those truly special individuals for whom “community service” is second nature. The inscription reads, “In Recognition of Your Inspiring Service to Others”. That pretty much says it all.

Comprising a unique design and substantial weight, this dynamic award commands recognition through its stunning simplicity. This designer award features flawless black and clear optic crystal that makes the award a work of art. It is precisely crafted and then etched with your recipient’s name, Chapter or Council, and presentation date.

FREE Personalization and packed in a special presentation box.

9”H x 6” W x 2”D; 5 lbs.
Price: $169.00 plus shipping

World of Thanks Award

The World of Thanks Award packs a lot of style and innovation in a small package. It can be used by Chapters and Councils for any special recognition of a project or special initiative done during the year. When you really mean, “You’re about the best in the world!”, this unique award is THE perfect way to express your gratitude.

The award has a carefully etched crystal globe that rests in a groove on top of a tapered crystal base with an etched NMA logo and the words, “A world of thanks for your commitment and dedication” underneath.

The award comes with a handsome gift box and a small silver plate, suitable for engraving on your end.

5”H x 2-1/4” square bottom that tapers to 1-7/8” square top. The crystal “world” is approximately 2-1/2” round. 1-1/2 lbs.
Price: $79.00 plus shipping
2019 NMA Shorey Silent Auction!!!

Your BIG Opportunity to Support the NMA Leadership Speech Contest!

WHAT IS THE SILENT AUCTION?

The Silent Auction is a great event, held in conjunction with the Annual Conference and designed to raise funds to help continue our NMA Leadership Speech Contest. This will be the 31st year for Speech Contest and the 18th year for the Auction. Those who have previously participated know that this is an exciting and entertaining event! For three days, attendees mingle and network with others while checking out the various items available for bid – strategically targeting those “must win” items over the course of the conference so when that final bell rings, they win (and the Speech Contest wins!). Last year, thanks to the generosity of our bidders, the Auction proceeds alone totaled nearly $7,000 – singularly covering over 35% of the annual cost of the 2018 Speech Contest. With your participation this year, we would love to substantially increase the contribution the Auction makes!

NMA’s first Silent Auction was conducted by a group of NMA volunteers at our 2002 NMA Annual Conference held in San Francisco, and brought the Speech Contest $5,235.50!! The auction is dedicated to the memory of two very special people, Dot and Forrest Shorey, who were stalwart volunteers of the International Management Council (IMC), an organization that subsequently merged with NMA in 2004. Dot, who had a vision that would strengthen the purpose and programs of IMC by raising funds (and having a little fun along the way!), championed the original IMC Silent Auction in 1992 in honor of her husband, Forrest. Forrest served the IMC in many capacities, most notably as National President of IMC. Supporting Forrest’s efforts to champion outstanding programs involving the development of youth, Dot was a visionary and an energetic team player — serving in a broad range of positions in her 35 years as an IMC member. She was a remarkable person and a dear friend to all who knew her — and attended 22 consecutive IMC National Conferences. Her daughters, Barbe Herrholz and Cindy Racic, have continued her legacy and supported this effort by attending our Annual Conference to help with the auction for several years thereafter.

The 2019 NMA Shorey Silent Auction will continue to carry on the original intent initiated by Dot with all the proceeds used to support activities involving youth… specifically the NMA Speech Contest!
HOW CAN YOU PARTICIPATE?

There are two ways that NMA members, chapters, and sponsoring companies can participate in the fun and philanthropy of the NMA Auction:

- Donate items, as well as solicit donations from other companies and/or organizations. It just isn’t much of an auction without items to bid on! Item donations are tax deductible as the funds raised by the Auction accrue to the NMA Educational Foundation, a 501(c)3 organization. It’s a great opportunity for companies – or suppliers to chapters or companies – to get their products and brand great marketing exposure to a wide audience of consumers. We’ll also highlight their donations in our Conference materials, and (did we mention?) the donations are tax-deductible!

- Bid early – and often – on the auction items up for bid at the Annual Conference!!

The idea is to have a wide diversity of items… and things that appeal to a variety of tastes and pocketbooks. We suggest a minimum value of $25. Keep in mind that items should be relatively portable, since Conference attendees will have to carry them back home in a suitcase or carry-on. If you cannot think of anything to donate, rest assured that monetary donations are always welcome and contribute greatly to the overall success of our Auction. **REMEMBER, ALL CONTRIBUTIONS ARE TAX-DEDUCTIBLE!**

In order to do some planning for space and materials needed for the Auction room, we would love to hear from you soon. If you are considering making an auction donation, please contact Cathy Longo (clongo@bcbsm.com) or Robin Furlong (robin@nma1.org) to let them know that you will be shipping items or bringing items to the conference. **MONETARY CONTRIBUTIONS** should be made payable to NMA Educational Foundation and sent to Headquarters in Dayton, and be clearly marked that the funds are for the 2019 Silent Auction. The address is: 2210 Arbor Boulevard, Dayton, OH 45439.

Thank you so much for your consideration.
We look forward to seeing everyone in Portland!

Welcome 2019 New Members!!

<table>
<thead>
<tr>
<th>NMA-BCBSM LDA</th>
<th>141</th>
<th>Detroit, MI</th>
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<tbody>
<tr>
<td>Aseel H. Al Ezzi</td>
<td>Chad C. Crosby</td>
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<td>Deidra E. Allen</td>
<td>Garyn O. Davis</td>
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<td>Zeinab Bazzi</td>
<td>Stephanie L. Davis</td>
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<td>Sheri Lyn Beall</td>
<td>Susan Dowd</td>
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<td>Joshua J. Brown</td>
<td>Leslie Ann Edwards</td>
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<td>Kelly R. Campbell</td>
<td>Jewelette J. Estes</td>
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<td>Miracle Chude</td>
<td>Jennifer A. Freed</td>
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<td>LaShanda Chupa</td>
<td>Kaley Hall</td>
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<td>Susan F. Cleary</td>
<td>Lisa Hardeman</td>
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<td>Lindsey M. Hill</td>
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<td>Takeshya Keglar</td>
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<td>Carlton L. King</td>
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<td>Lindsey A. Klynstra</td>
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<td>Michael R. Laurence</td>
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<td>Megan A. Leon</td>
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<td>Dianne M. Malmgren</td>
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<td>Chantay R. Marshall</td>
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<td>Edgar V. Morris</td>
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<td>Kelly S. Oravec</td>
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<td>Raquel Parlow</td>
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<td>Danielle M. Peters</td>
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<td></td>
<td>Kelly A. Reed</td>
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</tbody>
</table>
Welcome 2019 New Members!!

141 NMA-BCBSM LDA
Detroit, MI (Cont’d)
Aseel H. Al Ezzi
Tracy L. Samples
Kyle R. Sarate
Jonathan L. So
Patricia A. Stievater
Kristen S. Thomas
Alyssa Vargo
Walter Ward
L. Kim Zaugg

Ashley Bible
Ryan Bitters
Christopher J. Bordner
Joshua Bradley
Jeffory Burk
Heather Burns
Cynthia Cardenas
Patrick Carroll
Melanie C. Clark
Alejandro Contreras
Adriana Corral
Rebekah L. Covey
Ashley DeVito
Kensley Diederich
William Donavan
Matthew Drake
Nosakshare Edogun
Lauren T. Ennis
Kate Erickson
Krystal Finley
Wayne Foster
AndresFourzan
Christopher W. Fowler
Saiyont Francis
Lydia Gardynik
Lorens Goksel
Isaac Gonzales
Leticia Govea
Michael Green
Grant Grefe
Jacqueline Grimmitt
Timothy D. Hammer
Karen Harvey
Shaniqua Hector
Ryan Hill
Talia Hymond
Kayla Jackson
Dylan M. Johnson
Tyrell Jones
David Jurado
Angela Kinney
Pawel Klisz
Jeffrey Knight
Jordan Kreutzner
Landon LaBrier
Brenna LaMarca
Gary B. Lewis
Ashleigh E. Longo
Yessenia G. Lopez

145 The Blues A Chapter of NMA
Lansing, MI
Senada Miller

Kensley Diederich
William Donavan
Matthew Drake
Nosakshare Edogun
Lauren T. Ennis
Kate Erickson
Krystal Finley
Wayne Foster
Andres Fourzan
Christopher W. Fowler
Saiyont Francis
Lydia Gardynik
Lorens Goksel
Isaac Gonzales
Leticia Govea
Michael Green
Grant Grefe
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Shaniqua Hector
Ryan Hill
Talia Hymond
Kayla Jackson
Dylan M. Johnson
Tyrell Jones
David Jurado
Angela Kinney
Pawel Klisz
Jeffrey Knight
Jordan Kreutzner
Landon LaBrier
Brenna LaMarca
Gary B. Lewis
Ashleigh E. Longo
Yessenia G. Lopez

154 Boeing Rocket City Leadership Assoc.
Huntsville, AL
Allen Miller

155 Boeing Oklahoma Leadership
Oklahoma City, OK
Kathleen Audra
Nancy S. Barber
Daniel Borgersen
Trisha A. Chartney
David S. Frame
Matthew D. Fumi
Angela Jackson
Gary Perkins

249 Lockheed Martin Leadership Assoc.
Fort Worth, TX
Cesar Aguiera
Vanhnakhone Amphonephong
Ernesto Andrade
Nicole Andrews
Courtney Aper
Gatlin D. Arnold
Christy Ary
Ben Ashby
Christopher L. Baggett
Alan Beistegui

Cory T. Lucas
David Mahlmann
Della Mahone
Neel Mainthia
Steven A. Maples
Richard G. Matthews
Dustin McClure
William McKenzie
Courtney McMillian
Kyle Miller
Michael Moellering
Tanaka Moncure
Marc A. Montes
Parris O. Moore
Victor Moreira
Jordan J. Moy
Phuong Nguyen
Keaton Nichols
Audrey Nolan
Michael O’Brien
Ngozi Ochoa
Virginia Ourada
Shannon Owen
Emily A. Owens
Elizabeth Pass
Luci Patterson
Christopher Pawlik
Fletcher R. Pendergrass
Ronald Perry
Christopher Pickeral
Leonard Piechocki
Cesar Posadas-Garcia
Andrew Ready
Courtney A. Reeves
Troy Reeves
Amy M. Remy
Christain Reyes
Lidia Reyes
Nadine Sackeyfio
Patricia Salazar
Zachary Samuelson
Katie Sandler
Paul Saunders
Carolyn Schafer
Tim Schmidt
Andre R. Scott
Robert Sepanski
Sherwin Shahbaziyan
Brenda Solis
Andrew Sprunck
Welcome 2019 New Members!!

249 Lockheed Martin Leadership Assoc.
Fort Worth, TX (Cont’d)
Shawn Stoddard
Jacqueline Stone
Naveed Syed
Noreen Tarner
Nina Taylor
Christopher Vanderberry
Ashley A. Vincent
Dustin Walker
Jamestya Walker
Shelby Walker
Blake C. Wallace
Adam G. Ward
Carol-Ann Ward
Nymiah Waynewood
James M. Werth
Timothy White
Daniel Wigley
Tasheia Wilson
Desirea Wright
Alyssa M. Yankowski
Werner Yzelman
Thomas Zamudio

280 Nokia Leadership Assoc.
Plano, TX
Ray Harper
Rajesh Khandelwal
Sharon Sun

395 Mid-Columbia Leadership Development Assoc.
Richland, WA
Tommy Houck
Lyle Owen

492 KBRwyle Leadership Assoc.
Houston, TX
Grace Booth
Jocelyn Dunn
Jessie Fuentes
Jessica Keune
Kevin Rosenquist
Susan Steinberg

495 KBRwyle Leadership Assoc.
Huntsville, AL
Brain Keck
Jenni Lanham

517 Leadership Link
Lincoln, NE
Ann Ames
Angela Elliott
Andrea Faas
Thomas L. George
Alexandra Lee
Holly Lewis
Melissa Lindeman
David Voboril

524 Lockheed Martin Leadership Assoc.
Greenville, SC
Jason Callon
Dustin Foster
Ryan Frazier
Stephen Harris
Jeremiah Hyneman
Lynette Johnson
Mike Kaplan
Alicia Magwood

525 Lockheed Martin Leadership Assoc.
Palmdale, CA
Tamela Anderson
Jose Arana
Michael Aronhalt
Michael Asgill
Hans Barber
Brent Beck
Amie Bonner
Joseph Boone
Raymond Bowling
Tony Brown
Leticia Bustos
Maria Cardwell
Christopher Chase
Correna Davidson
Phillip Delano
Edgar DeLeon
David Flynn
Nathan Gainous

530 Lockheed Martin Leadership Assoc.
Oldsmar, FL
Shameka Cooper
Aaron Foster
Drew Putzel
Kris Von Pusch

531 Lockheed Martin Leadership Assoc.
Marietta, GA
Craig D. Baker
Derrick J. Bisnath
Clarence D. Brown
Sonderia T. Brown
Carolyn O. Faulk
Samuel J. Franklin
Welcome 2019 New Members!!

531 Lockheed Martin Leadership Assoc.
Marietta, GA (Cont’d)
Regina Gordon
Frederick Gresham
Ashley D. Killebrew
Breanna M. McInnnaham Webb
Girishkumar B. Patel
Eric H. Perkins
Charles D. Vaughan
Gary R. Waters
Latonjua N. Watkins

535 Lockheed Martin SSC Leadership Assoc.
Huntsville, AL
Brandi L. Blake
Winston A. Crowder
Paxton E. Williams

540 Lockheed Martin SSC Leadership Assoc.
Sunnyvale, CA
Kristin T. Douglas
Cedrick Ngalande
Eric J. Peterson

542 Lockheed Martin SSC Leadership Assoc.
Kings Bay, GA
Christopher K. Drew
Brandie G. Murrell
Brenden J. Taylor

546 Lockheed Martin SSC Leadership Assoc.
Cape Canaveral, FL
Ronald L. Bass
James Bohnsack
Stephen Cassidy
Angel Crespo
Alan Cruz
Matthew Dettrich
Blaine Dickinson
Natalie Edinger
Barbara Hawk

Erika Hawk

546 Lockheed Martin SSC Leadership Assoc.
Cape Canaveral, FL
LaStephanie Heggs
Bhri Hernandez
Kathleen Jadoonath
Katja Johnson
Eric Knecht
Ralph Martinez
Tessa Mock
Chelsea Partridge
Jamie Polk
Sandra Sepehri
LeAnn Vaughan
Kenneth Winnings

560 Lockheed Martin Rocky Mtn. Leadership Assoc.
Littleton, CO
Gabriel Alvarado
James C. Blake
Jonathan R. Bruining
Patricia G. Clairmore
Nicholas S. Costa
Abigail D. Cruz
Stephen W. Daries
Michael S. Dixon
Jordan M. Jack
Dominique R. Kibler
Taylor C. Lilly
Bradley J. Lindseth
Kellenie Lopez
Susan L. Markley
Nancy A. Mezo
Andrew J. Murray
Stone M. Musser
William J. O’Beirne
Alex D. Pixler
Sapna Rao
Audrell K. Samuels
Wylie Q. Summers
Casey Q. Tran
Connor J. Warren
Austin P. Watson
Lee M. Weyers
Ryan S. Wood
Ryan B. Zwerneman

581 Sanford Leadership Assoc.
Bismarck, ND
Brenda Amundson
Bethany Bernhardt
Jessica Binstock
Kristine Binstock
Kristen Duppong
Ferlice Everson
Fred Fridley
Gregory Fritz
Hannah Grotsun
Alyssa Hallendorff
David Heaney
Judy Meidinger
Linn Schroeder
Patrick Schultz
Sara Schwarz
Maggie Seamands
Joy Singh
Georgia Zimmerman

611 Lockheed Martin Leadership Assoc.
Moorestown, NJ
Michelle Nicely Beard
Maygan Best
Christopher J. Chen
Barbara Dickerson
Barbara Faust
Jennifer Harper
Gina Stanczyk
Ashley Trasser
Jennifer Vacco

626 Collins Leadership Assoc.
Richardson, TX
Alan Amis
Ryan Boykin
Anthony Brown
Marshall Brown
Ryan Elie
Brandon Felts
Scott Hill
Nita Kellner
Beth Labeau-Ryder
Robert Lebaun
Serge Lelad
Welcome 2019 New Members!!

This new member list includes all new members reported to NMA between January 1, 2019 and June 25, 2019!!

Has your Chapter or Council had a change in Officers??

If so, please complete the Officer Update Form which can be found on the NMA Website; we want to insure our records are accurate and that we’re reaching everyone.

https://nma1.org/officer-update-form/
Registrations and Reservations are Coming in for Portland

We look forward to receiving YOURS soon!

Summer is finally underway as is the planning for our 2019 NMA Celebration in October. Speakers are lined up, Educational Sessions are being refined, Award Nominees are being voted upon, and even the menus are being firmed up – and we DO like to eat well … and often… at our Annual Conference!

Complete details are available on the website at www.nma1.org. A reminder too, that the website is continually updated with specifics as we get closer and closer to October. Make sure that you check in frequently to get all the latest Conference news and valuable information.

You’ll find links to the Conference Registration Form, the Hotel Registration Form, the Conference Schedule, hotel and travel information, the Shorey Silent Auction, the “Growing Gardens” conference charity which we are supporting, and soon the Educational Sessions topics and presenters.

Regular Conference Registration Fees are $895, but with the Early Bird Discount coupled with your Chapter Rewards Discount, that net dollar amount goes down to $783. At the exquisite Waterfront Marriott, NMA has negotiated a special price of $169 + tax, single/double room rate.

Stay tuned for more information. We look forward to greeting you in Portland – one of America’s most unique cities nestled in an extraordinarily beautiful part of the country.

<table>
<thead>
<tr>
<th>NMA Regular Registration and Discounts</th>
<th>Amount</th>
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<td>Regular Registration if paid after September 23</td>
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<tr>
<td>Early Bird Discount if paid by COB September 23</td>
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<td>Chapter Rewards Discount if available for your chapter (10% off Early Bird)</td>
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<td>Net Registration with Early Bird &amp; Maximum Chapter Rewards</td>
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